



## **The Scottish Ambulance Service - Gender Equality Scheme consultation – making a difference for men, women and transsexual people**

Sex discrimination and gender inequality still exists today despite 30 years of sex discrimination legislation. Our first Gender Equality Scheme sets out what we will do to eliminate discrimination and promote equality of opportunity for men and women who work with us or who are affected by our work.

We want to encourage discussion and receive comment on our draft scheme from employees, those who work with us or who are affected by our work and members of the public. Your responses will help us refine our scheme and develop an action plan to make it happen.

Our scheme will be published at the end of June 2007 and we would welcome your comments by **Friday 25 May 2007** to give us time to review and amend our draft scheme.

All comments will be anonymised and included in a report on the consultation.

You can read and download our draft Gender Equality Scheme and this consultation questionnaire from our website. If you would like a copy of this document in an alternative language or format then please contact the Corporate Affairs Manager, by telephone on 0131 446 7000, or by e-mail at [rpanton@scotamb.co.uk](mailto:rpanton@scotamb.co.uk)

**Your details**

It is up to you whether or not you wish to provide us with this information, but if you do we will use it to provide you with feedback on the consultation and changes made to our Gender Equality Scheme.

**Name:****Address:****Postcode:****Email:****Are you responding as an individual?**Yes No **Are you responding on behalf of an organisation?**Yes No **Name of organisation:****Address or email contact information:**

We will not link you to your responses in the consultation report, but your contact details will be included in a list of those who commented on our Gender Equality Scheme unless you tell us otherwise.

Q1 Is the structure, language and layout of our draft Gender Equality Scheme easy to understand?

Yes  No   
Don't know

Please comment:

Q2 Is the Gender Equality Scheme clear about what we will do to promote gender equality as part of our wider work to eliminate all discrimination and promote equality of opportunity for all?

Yes  No   
Don't know

Please comment:

Q3 In the section 'Gender Equality Scheme – Goals and Objectives' we describe our three goals for promoting gender equality. Do you think these goals will make a positive difference to men and women who work for us, with us or who are affected by our work?

Yes  No   
Don't know

Please comment:

Q4 In Appendix 5, our proposed action plan describes the things we will do to implement our Gender Equality Scheme. Do you agree that these actions will help us deliver equality of opportunity for men and women?

Yes  No   
Don't know

Please comment:

Q5 Is there anything else you think we could include in our Gender Equality Scheme to help us eliminate discrimination and promote equality of opportunity for men, women and transsexual people?

Yes  No   
Don't know

Please comment:

Many thanks for taking the time to provide us with your thoughts and comments on the Scottish Ambulance Service draft Gender Equality Scheme (2007–2010). Please remember to let us have these comments by **Friday 25 May 2007**, and return them to:

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