



NOT PROTECTIVELY MARKED

Public Board Meeting

26 July 2023 Item 06

THIS PAPER IS FOR DISCUSSION

DELIVERING OUR 2030 STRATEGY UPDATE

Lead	Michael Dickson, Chief Executive				
Director	Portfolio Executive Directors				
Author	Karen Brogan, Director of Strategy, Planning	& Progra	ammes		
Action	The Board is asked to				
required					
	 Note the ongoing development of the report to incorporate Board feedback, recognising that work continues on development. Discuss progress in relation to delivery of the 2030 Strategy portfolios. 				
Key points	The purpose of the 2030 Strategy Portfolio Bo	oard upd	ate is to		
	 Provide a high level summary of progres Strategy Portfolios and demonstrate the strategic aims. Provide assurance to the Board that me projects that are not within timeline. Highlight any issues or risks that required Overall good progress continues to be made. Table 1 – High Level Summary of Project Strategies. 	ne impact nitigating re escala across a	t on delive actions a	ery of ou re in place e Board.	r ce for
	Portfolio	Green	Amber	Red	Other
	Integrated Planned, Unscheduled & Urgent Care	8	3		1
	Data, Digital, Innovation & Research	7	1		
	Communities & Place	5			5
	Preventative & Proactive Care	3			2
	Workforce & Wellbeing	8	1		1
	Totals	31	5		9

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Date: 2023-07-26	Version 1	Review Date: July 2023

	T
	Linking to this, a mapping session has now taken place to show the key links between the 2030 Strategy, Executive Objectives, Annual Delivery Plan and Delivery Mechanisms and how these contribute to NHS Scotland Recovery Drivers, Board KPIs and mitigation of corporate risk. This will also form the basis of the Board assurance framework. There are no issues or risks that require escalation to the Board. The Board should also note the new timelines for Annual Delivery Plan and Medium Term Plan feedback which are included for information.
Timing	This paper is presented to the July 2023 Board and is a standing item on the Board agenda.
Associated	4636 – Health & Wellbeing of Staff
Corporate	4639 – Response to a Cyber Incident
Risk	4638 – Wider System Changes & Pressures
Identification	5062 – Failure to achieve Financial Targets
	4649 – Further ESN Slippage
Link to	We will
Corporate	
Ambitions	Work collaboratively with citizens and our partners to create healthier and safer communities
Ambidons	
	 Innovate to continuously improve our care and enhance the resilience and sustainability of our services
	Improve population health and tackle the impact of inequalities Online out not zero elimete to reach.
	Deliver our net zero climate targets
	 Provide the people of Scotland with compassionate, safe and effective care when and where they need it
	Be a great place to work, focusing on staff experience, health and
	wellbeing
Link to NHS	Safe
Scotland's	Effective
quality	Person Centred
ambitions	- I GISUII OGIIIIGU
Benefit to	Patients are provided with the right care, in the right place at the right time,
Patients	enabling improved outcomes for patients
Equality and	No equality and diversity points to note. EQIA will be undertaken if necessary on
Diversity	commencement of the work.

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SCOTTISH AMBULANCE SERVICE BOARD

2030 STRATEGY DELIVERY UPDATE

KAREN BROGAN, DIRECTOR OF STRATEGY PLANNING & PROGRAMMES

SECTION 1: PURPOSE

The purpose of the 2030 Strategy Portfolio Board reporting is to

- Provide a high level summary of progress around delivery of the 2030 Strategy Delivery Plans and demonstrate the impact on delivery of our strategic aims.
- Provide assurance to the Board that mitigating actions are in place for projects that are not within timeline.
- Highlight any issues or risks that require escalation to the Board.

SECTION 2: RECOMMENDATIONS

The Board is asked to

- Note the ongoing development of the report to incorporate Board feedback.
- Discuss progress in relation to delivery of the 2030 Strategy portfolios.
- Note the new feedback timelines from Scottish Government for the recently submitted Annual Delivery Plan (ADP) and Medium Term Plan (MTP).

SECTION 3: BACKGROUND

The 2030 Portfolio Boards met for the first time in November 2022, chaired by their respective Portfolio Executive leads. The Portfolio Boards are being supported by a 2030 Portfolio Manager and a Strategy Administrator to develop and ensure high quality, standardised reporting across projects, programmes and portfolios.

It is important to note that reporting is still very much evolving with ongoing support to delivery leads to guide them through the new reporting templates and requirements and the development of detailed impact assessments and performance reporting is also being

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progressed. In supporting the development of the reporting, four of the non Executive Board members have met with the Portfolio Manager and their suggestions are being progressed. An update on the discussion is included within the paper.

SECTION 4: DISCUSION

4.1 Summary of Progress

Overall good progress continues to be made across all portfolios of work and where there has been impact to delivery timelines due to operational pressures or other factors, mitigating action is in place to reduce slippage and bring those particular projects back on track. An update on the projects is described below.

Table 1 – High Level Summary of Project Status

Portfolio	Green	Amber	Red	Other
Integrated Planned, Unscheduled & Urgent Care	8	3		1
Data, Digital, Innovation & Research	7	1		
Communities & Place	5			5
Preventative & Proactive Care	3			2
Workforce & Wellbeing	8	1		1
Totals	31	5		9

4.2 Projects in Other Status

In relation to the 'other' category, this relates to projects that are in planning or early scoping with 5 Projects within the Communities & Place Portfolio, 1 in Integrated Planned, Urgent & Unscheduled Care and 1 in Workforce & Wellbeing. These are listed below:

Community Hubs / South Station Delivery

The South Station project has successfully cleared the Initial Agreement (IA) stage, next steps are to progress towards Outline Business Case.

The Community Hub's Project Brief has been created and sent to the PMO for a thorough review of its scope and scale. The objectives of the project are now outlined comprehensively and will link to the South Station key milestones as they are being developed.

Discussions with Scottish Futures Trust have also been held to prepare for the development of a New Project Request (NPR) that will help define the South Station project and underpins the Outline Business case. This is the first step towards creating a binding agreement between the Service and hubCo under the Territory Partnering Agreement, and it sets the standard for measuring project delivery performance. Our next steps include conducting scoping sessions to examine the Stage 1 scope more closely, completing an NPR to identify gaps that need strategic support services, and understanding the cost of Stage 1 development. A Board development session describing this process is being planned for October 2023 in advance of Board approvals.

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Community Planning Development

The analysis of the Service's representation in Community Planning Partnerships (CPP) throughout Scotland has been completed.

Of the 32 CPPs across Scotland, 23 have Service representation (72%). The representation varies by region with the East having the highest representation (92%), followed by the West (62%) and the North (57%).

A short life working group is being established to conduct a detailed scoping exercise that will help us better understand current activities within the CPPs and how this can support the Service's strategic priorities. Through surveys and/or interviews we will examine the representative roles in these partnerships more closely to help identify gaps, and areas of opportunity for future development.

Preparation for National Care Service

The newly appointed Deputy Director of Care Quality and Professional Development will lead on the National Care Service (NCS) portfolio on commencement of post. The West Regional Planning Manager has been attending the network of meetings for this work in the interim.

In relation to the NCS development so far, over 200 engagements with people with lived experience and over 100 stakeholder organisations have taken place led by Scottish Government. These co-design efforts will continue through surveys, interviews, and workshops, with the outcomes to be presented at the 2nd National Care Service National Forum in October and the Service will attend this forum.

Anchor Institution Strategic Plan

Whilst it is recognised that NHS Boards are already operating as Anchor Institutions and that many, including the Service, have already built this into our strategic ambitions, boards have been asked by Scottish Government to develop an Anchors Strategic Plan by 27th October 2023. Guidance was issued on 1st June 2023 and a planning workshop is due to be held in August to take this forward. This will then form the basis of the delivery plan for this workstream.

Sustainability (Path to Net Zero) Implementation

The Path to Net Zero strategy was approved by the Board in September 2022 with a detailed action plan agreed by the Board in March 2023. The work on the implementation of this has commenced and the PMO is working closely with the Executive Lead and CERAS group to define key milestones.

Scheduled Care Transformation Programme

A new Scheduled Care Transformation Programme is being established to enable

- 1. Development of a Scheduled Care strategy
- Delivery of the ORH Demand & Capacity Review outputs which will see shift patterns optimised across the country and resource realigned to support timed admissions

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- 3. A full review and implementation of a revised Patient Needs Assessment (PNA)
- 4. A review and Implementation of Auto plan

A draft programme proposal was submitted to the engine room and approved by the 2030 Steering Group in May 2023.

A detailed plan for the development of the strategy has been drafted for approval at the first Programme Board.

Technician to Paramedic Progression

Extensive research and engagement has been taking place over the last few months to explore potential education routes for progression from Technician to Paramedic.

Positive steps have been made towards finding a solution through an in-depth understanding of the landscape and complexities and extensive strategic engagement endeavours.

These options have been explored in detail in the form of a business case to the Board and further engagement to seek approval to implement the preferred option is being progressed.

4.3 Projects in Red Status for Delivery

There are no projects in Red status for delivery.

Since the last update to the Board the ICCS Project has been successfully implemented.

4.4 Projects in Amber Status for Delivery

Air Ambulance Procurement

The competitive dialogue process has been extended to allow further clarification points from the bidders. The Invitation to Tender (ITT) suite of documents are in the final stages of completion and will be issued on completion of the competitive dialogue sessions. A review of the project plan the impact on project milestones is being undertaken.

Resource Planning Review

The review of Resource Planning paper was due to go to Executive Team on 20th June and has been delayed until 25th July pending review of the new national e-rostering system and interdependencies.

Maternity/Neonatal (Best Start)

There has been a delay in the progression of workforce planning due to capacity issues within the team. A revised work plan will be developed by the end of August 2023

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GRS Timecard Project & Implementation of the APP

This particular project is the development and implementation of an electronic timesheet on the current GRS system to feed the payroll system to reduce the requirements for paper timesheets and the introduction and rollout of GRS App to Mobile Devices.

The App was successfully implemented in December 2022. Following escalation of the technical issues within the supplier organisation, progress has now been made and a fix is now in place for user testing. The Project Plan has now been re-baselined and is being submitted to the Project Board for approval.

Go live will also potentially be dependent on the outcome of decision around implementation of the national e-rostering system. A paper is being presented to the Executive Team at the end of July to agree next steps.

Statutory & Mandatory Training

The revised implementation date of June 2023 for the roll out of the TURAS Learn system has now slipped further. Internally it has been identified that further communication is required with new hire staff.

Completion reporting will be available from go live however at this stage discussions are continuing with NHS NES around a date for compliance reporting.

4.5 Programmes/Projects Back on Track

HCP online booking and NHS 24 Digital Patient Handover and the Resource Planning review are now back on track since the last update to the Board in May 2023.

4.6 Programmes/Projects Closed

The Demand and Capacity Programme has now been closed with the final Programme Board undertaken at the end of June 2023. The Programme Board celebrated the success of delivering this major programme of work and the benefits that this has brought during some of our most challenging times in history. An end of year report has been completed and a benefits evaluation paper has been submitted to Scottish Government for comment.

Roster redesign for the Advanced Practitioners will be progressed as a standalone project and report into the Integrated Planned, Unscheduled and Urgent Care Portfolio Board.

4.7 Portfolio impact on Delivery of Strategic Aims

Our 2030 Strategy and supporting delivery plans aims to

- 1. Save more lives
- 2. Improve Health & Wellbeing
- 3. Reduce Inequalities

Development of additional KPI measures in future reports will bring together the timebased measures alongside new and revised workforce and clinically focused performance indicators as discussed at Board development sessions and reported through the Service Performance and Planning Steering Group.

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Linking to this, a mapping session has now taken place to show the key links between the 2030 Strategy, Executive Objectives, Annual Delivery Plan and Delivery Mechanisms and how these contribute to NHS Scotland Recovery Drivers, Board KPIs and mitigation of corporate risk. This will also form the basis of the Board assurance framework.

4.8 Issues and Risks for Escalation

At this stage there are no risks across any of the Portfolios that require escalation to the Board. All risks are currently being managed through respective portfolio boards or already exist on the Corporate Risk Register. There is however one issue to make the Board aware of which may impact the delivery of the Stroke & Thrombectomy work in the future.

Stroke/Thrombectomy Issue

Whilst the Service's Stroke & Thrombectomy improvement work is on track, it is important to highlight that funding for thrombectomy has been significantly reduced across the breadth of the project which may impact territorial readiness to progress with delivery of the thrombectomy model. The impact is being closely monitored with our partners and our delivery plans will be adjusted and aligned as necessary. The improvement work on stroke however is progressing well.

4.9 Annual Delivery Plan & Medium Delivery Plan Update

The Scottish Government have now provided feedback on the Annual Delivery Plan. Following initial feedback from policy colleagues in the Health Directorates, we have been asked to expand on three keys areas

- 1. Absence Management within the workforce section.
- 2. Realistic Medicine
- 3. Fleet decarbonisation and EMS within climate

An update was submitted on 10th July however it is important to note that not all policy leads provided feedback and it is expected that further informal feedback will be provided w/c 17th July.

Key timeline of events:

21-27 June	Policy Review 1 - Draft ADP Feedback
30 June	Informal Feedback to Boards
7 July	MTP Plan Submission
10 July	ADP Submission
10-14 July	Policy Review 2 - ADP / MTP Feedback
17 July	Informal Feedback and Discussion with Boards
28 July	Final ADP Submission by Boards
August TBC	Formal Feedback to Boards on ADP & MTP

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Service Board Portfolio Summary Pack

July 2023

Reporting as at 26 June 2023







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	rtto	lio.	Lead	3 0

Paul Bassett

Period covered:

27 May to 26 June

Portfolio RAG

Portfolio Summary

Significant progress continues across the portfolio of work with 8 out of 11 projects/programmes on track and 1 Programme due to commence.

The Demand and Capacity Programme has now been closed with the final Programme Board undertaken at the end of June 2023. The Programme Board celebrated the success of delivering this major programme of work and the benefits that this has brought during some of our most challenging times the Health Service has experienced. All actions have been closed and risks and issues allocated to business as usual activities.

Roster redesign for the Advanced Practitioners will be progressed as a standalone project and report into the Integrated Planned, Unscheduled and Urgent Care Portfolio Board.

In relation to Air Ambulance reprocurement the competitive dialogue process has been extended to allow for some bidder clarifications and the Invitation to Tender documents is being finalised. A review of the project plan being undertaken.

The review of Resource Planning outcomes and recommendations paper is being presented to the Executive team on the 25th July and will consider the impact of potentially the new national e-rostering system and associated interdependencies.

At the HCP Online Booking Project Board the pilot activity was agreed and due to commence in August to give the new process maximum exposure and learn from the feedback provided before the healthcare system enters 2023/24 winter pressures.

Joint work with NHS 24 continues on the Digital patient handover. The Terms of Reference and Project Brief were reviewed by the Project Board on 15th June with changes to be made ahead of sign off at the next meeting on 20th July. Development work on the NHS24 system. Although the technical aspects are complete from a SAS perspective and there is understanding of the work packages to be delivered, at this stage NHS24 are awaiting detailed design and full project scope from their supplier to assess and authorise build work, testing and go live dates.

A new Scheduled Care Transformation Programme is being established to take forward delivery of a number of key pieces of work that will deliver improvements. Work on developing the strategy delivery milestones has commenced and will be tabled at the first Programme meeting.



NHS

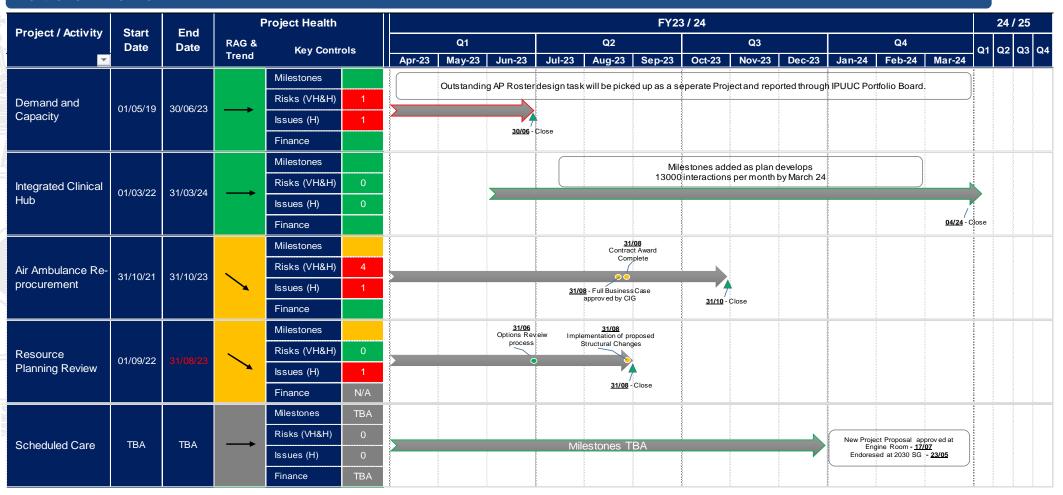
Portfo!

Paul Bassett

Period covered:

27 May to 26 June

Portfolio RAG





NHS

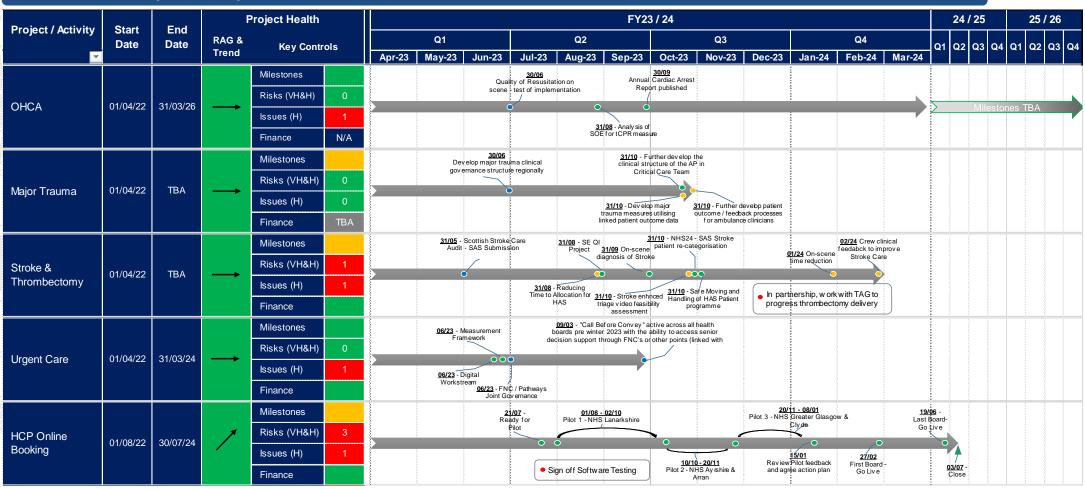
Portfolio Lead:

Paul Bassett

Period covered:

27 May to 26 June

Portfolio RAG





NHS

Portfolio Lead:

Paul Bassett

Period covered:

27 May to 26 June

Portfolio RAG

Project / Activity	Start	End	P	Project Health		FY23 / 24										2	24 / 2	25						
Froject / Activity	Date	Date	RAG &	Key Control	Key Controls		Q1 Q2 Q3 Q4		Q4		Q1 (32 (Q3 Q4											
▼.			Trend	,		Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24							
				Milestones				<u>0/07</u> - ITK Conf Sign Off (NHS	Digital NHS2															
Digital Patient Handover	01/05/23	TBA	1	Risks (VH&H)	2		qality assurance inbound / outbound messages																	
	01/03/23	IDA		Issues (H)	1								ed, approacl											
				Finance					inical sign off of im Dataset(s)		testing	and go live p	ohases still t	o be confirm	ed.									
	01/05/22							Milestones			suppo	- Develop stra ort the future de	livery of the											
Best Start - Maternity &		31/07/23		Risks (VH&H)	2	Neonatal Transport S			t Service															
Neonatal Care	01/05/22	01/01/25		Issues (H)	0			07/22 Day old	aworkforce Plai	a to cupport														
				Finance	ТВА			future deliv	ery of the Service ration with Neon	which														



Communities and Place Portfolio Report – 2030 SG



Portfolio Lead:

Emma Stirling

Period covered:

27 May to 26 June

Portfolio RAG

Portfolio Summary

It is important to recognise that this work is at different phases and to understand the impact that recent system pressures and delays in funding allocation agreement will have had on the progress of some of these projects. Those programmes not yet allocated a lead will be allocated once the Associate Director of Care Quality and Professional Development is in post.

For those project that are up and running, good work is being progressed. Specific key points for noting are;

- (a) In relation to the South Station project discussions have been held with Scottish Futures Trust to prepare for the development of a New Project Request (NPR) that will help define the South Station project.
- (b) The Community Hub's Project Brief has been created and sent to the PMO for a thorough review of its scope and scale. The objectives of the project are now outlined comprehensively and will link to the South Station project
- (c) JRCALC Scottish Mental Health Legislation Banner developed and progressing through internal approval mechanisms
- (d) HIU work being progressed following approval from Exec Team to use of Action 15 monies. Recruitment process currently underway with Interviews held early July.
- (e) For Community Planning Development a SLWG has been approved to conduct a thorough scoping exercise that will help us better understand current activities within the CPPs, SAS role and opportunities.
- (f) The first Young Minds Saves Lives Project Board has taken place. Work is ongoing to develop the work packages within the project that will enable a better assessment of the required resources and timescales to deliver the project.
- (g) Deputy Director of Care Quality and Professional Development will lead on the National Care Service portfolio once appointed. The Regional Planning Manager has agreed to join the national network of meetings for this work and will handover once in post.



Communities and Place Portfolio Report – 2030 SG

Portfolio Lead:

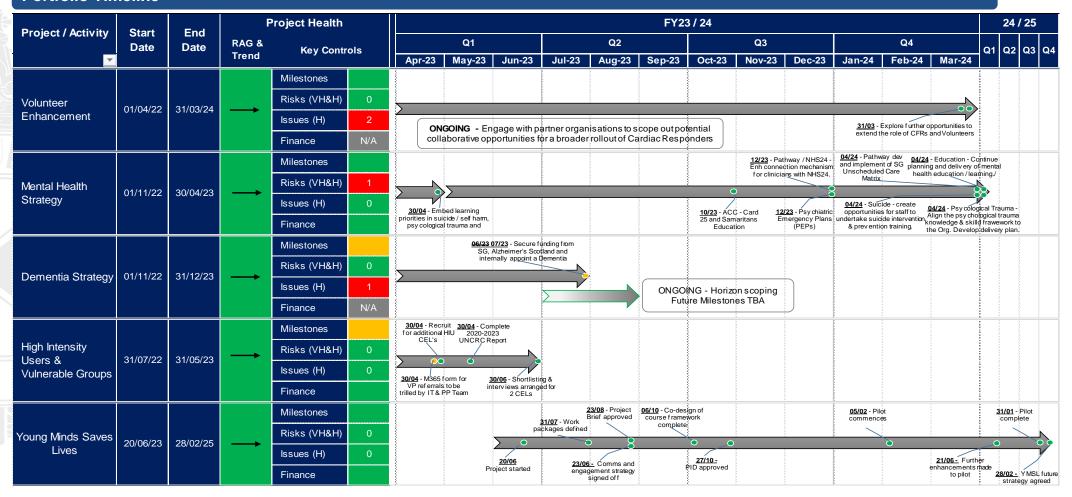
Emma Stirling

Period covered:

27 May to 26 June

Portfolio RAG







Communities and Place Portfolio Report – 2030 SG

Portfolio Lead:

Emma Stirling

Period covered:

27 May to 26 June

Portfolio RAG



	Ctout	End	F	Project Health							FY2	3 / 24						2	4/:	25				
	Start Date	End Date	RAG &	Key Controls		Q1			Q2			Q3		Q4			01 (12 (Q3 Q4					
▼			Trend	Ney Conti	Rey Controls		May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	~'		,5 Q				
				Milestones																				
Sustainability Implementation	01/09/22	31/03/24	ТВА	Risks (VH&H)	0																			
Plan	01/03/22	31/03/24	IDA	Issues (H)	0				L															
				Finance	ТВА	2	023/24 Miles	stones to be	identified ai	nd timeline (updated.													
				Milestones	ТВА																			
Preparation for National Care	TBA	ТВА	ТВА	Risks (VH&H)	ТВА	Will b	e picked up	on appointn	n ent of Depu	ty Director,	CQ&PD	n .												
Service	IDA	IDA	IDA	Issues (H)	ТВА																			
				Finance	ТВА																			
				Milestones	ТВА																			
Anchor Institution	TBA	TBA	ТВА	Risks (VH&H)	TBA	Scoping																		
Development	1271	IBA	IBA	IDA	IBA	TDA	1271	Issues (H)	TBA	Scoping														
							Finance	TBA																
				Milestones	TBA																			
Community Planning	TBA	TBA	ТВА	Risks (VH&H)	TBA	Scoping																		
Development	.5/1	.5/.	.5/1	Issues (H)	TBA	Ocoping						20000000												
				Finance	TBA																			
				Milestones	TBA																			
Community Hubs and South Station	TBA	TBA	ТВА	Risks (VH&H)	TBA	New Pr			oom - 17/07	·	oproved at													
Delivery	12/(IBA		Issues (H)	TBA		Awa	iting 2030 S	G Approval	23/05														
				Finance	TBA																			



Digital, Data, Innovation and Research Portfolio Report – 2030 SG



Portfolio Lead:

Julie Carter

Period covered:

27 May to 26 June

Portfolio RAG

Portfolio Summary

Overall good progress continues to be made across the majority of projects within the portfolio

Work is ongoing to progress the Digital Delivery Plan projects/work-streams in line with the agreed milestones.

LifeX ICCS was successfully rolled out on the 5th – 7th June 2023 on 3 consecutive nights. The Portfolio Board acknowledged the significant amount of work undertaken to deliver this migration and thanked the teams involved.

The delays to GRS Timecard were due to a technical issue. Following escalation of the technical issues within the supplier organisation, progress has now been made and a fix is now in place for user testing. The Project Plan is now been re-baselined and will be submitted to the Project Board for approval.

In relation to Cyber Resilience the NIS Audit report has been completed with a very positive outcome, providing overall compliance score of 84%. The focus is now on actions including leads allocated with input from senior management groups.

Airwave Sustainability procurement documentation has been completed and went out to tender on the 26th May, receiving two bids, the next step is to review these bids and look to award the contract to the preferred bidder on the 18th July. Additionally, a Business Case to purchase radio terminals at a reduced price was written and subsequently approved, which will provide approximately £150,000 worth of savings.

DWP 3 Programme have received confirmation that additional support will assist in the online Sharepoint migration, joining at the end of July. The very high risk that is currently relating to this will be reviewed once support has commenced.

The portfolio received an update on the R&D innovation progress and this was also presented to the SLT meeting in June. The portfolio acknowledged the excellent presentation and the work that is progressing well.

The Portfolio Board also reviewed and approved the project initiation document for the drones project. The DDIR Portfolio Board will be the Project Board for this and the project team was agreed.



Digital, Data, Innovation and Research Portfolio Report – 2030 SG

NHS

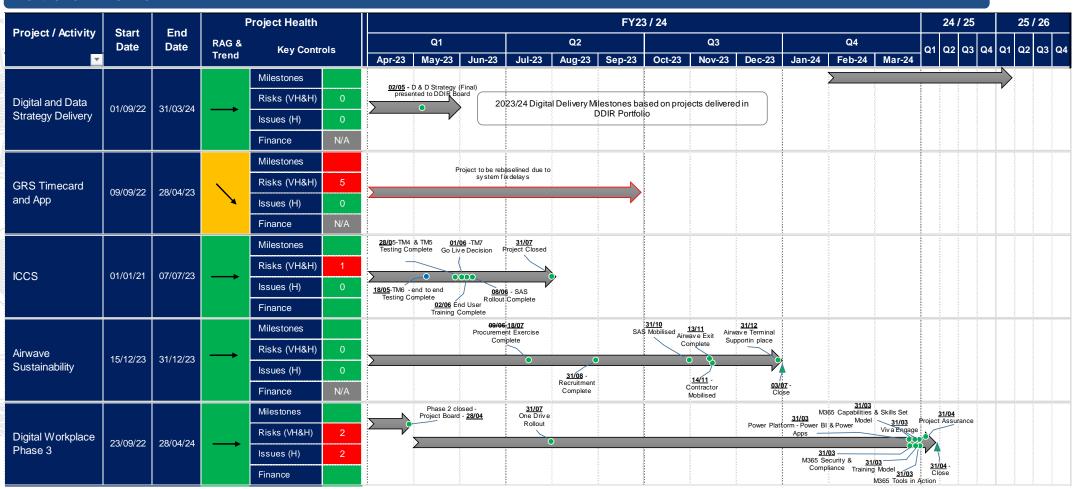
Portfolio Lead:

Julie Carter

Period covered:

27 May to 26 June

Portfolio RAG





Digital, Data, Innovation and Research Portfolio Report – 2030 SG

NHS

Portfolio Lead:

Julie Carter

Period covered:

27 May to 26 June

Portfolio RAG

Project / Activity		Start	End	F	Project Health			FY2	3 / 24			24	1/25	5
	-roject / Activity	Date	Date	RAG &	Key Contro	ols	Q1	Q2	Q3	Q4		1 0:	2 03	3 Q4
_	*			Trend		J. J	Apr-23 May-23 Jun-23	Jul-23 Aug-23 Sep-23	Oct-23 Nov-23 Dec-23	Jan-24 Feb-24 Mar-2				
4					Milestones			hanage NIS Action Bus	Perform Cyber / ness Continuity					
		04/04/00	00/04/04		Risks (VH&H)	0		Plan2023	Excercise					
(Cyber Resilience	01/04/22	28/04/24	\rightarrow	Issues (H)	0	•	31/08 - Complete Penetration Test and						
					Finance	N/A		resolv e indentif ied v ulnerabilities						
					Milestones		Apr Jun Jul 23 - F Rål Governar	Sep 23 - Embed technologies in routine care - Design pilot of stroke video	<u>Dec 23</u> - Expand R&I capacity capability Recruitment of first Research Para					
	D	01/04/22	30/09/23		Risks (VH&H)	4	Structure			ONGOING Expand R&I capacity and capability				
	Research	01/04/22	30/09/23		Issues (H)	0	02/06- Expand R&I capacity and capabilit	Sep 23 - Support SAS		Submit external funding applications additional resourc	for			
					Finance		x3 applications submitted to Scottish Chie Scientist Office Applied Health Programm	Stati Rot activity						
					Milestones		May 23 - Dev elop AI opportunities Provide secondary audio server optons to	Sep 23 - Embed technologies in Map Remote Monitoring and De						
١,	nnovation	01/04/22	31/12/23		Risks (VH&H)	4	DDIR Board			ONGOING Become test bed for innovative technolog - Contribute to national drone initiatives	gies			
	Innovation 01/	01/04/22	31/12/23		Issues (H)	0	May_Jun Under Review -		Dec 23 - Embed technologies in routine care	CAELUS 2 & Thunderbird				
					Finance	N/A	Develop Al Opportunities Provide audio to Corti for Al		Map Point of Care testing opportunities					



Preventative and Proactive Care Portfolio Report – 2030 SG



Portfolio Lead:

Jim Ward

Period covered:

27 May to 26 June

Portfolio RAG

Portfolio Summary

Drug Harm Reduction funding has been secured and recruitment to the vacant posts is progressing well. The established work relating to naloxone distribution and referral to ADP agencies continues despite current vacancies.

Work to improve patient flow, supported by the Pathway Navigation team continues with a focus on NHS GGC, NHS Lanarkshire, NHS A&A and NHS Grampian. These are areas currently facing system pressures and flow issues.

End of life care support continues to be delivered to front line staff, with improved utilisation of 'Just in Case' medication and supporting evidence of the impact of this work.

Working with partners to test new models of Urgent Care delivery continues to progress with the support of Scottish Government.

A workshop to discuss a refreshed approach to our aims to improve Scotland's population health is scheduled to take place in late August.



Preventative and Proactive Care Portfolio Report – 2030 SG

NHS

Portfolio Lead:

Jim Ward

Period covered:

27 May to 26 June

Portfolio RAG

Drainet / Activity	Start	End	F	Project Health							FY23	3 / 24						2	4 / 25	5
Project / Activity	Date	Date	RAG &	Key Contro	ols		Q1			Q2			Q3			Q4		Q1 C	2 03	3 04
	*		Trend		Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24				
				Milestones		<u>06/23</u> - 0 Process	Ordering THN	3 - Analysis of supply across	<u>07/23</u> - DPIA for IEP supp	complete 3 - L	- ePRF TerraPA aunch and test of sed Alcohol/Drug	if educ	ation strategy		& Adv Life Sup -					
Drug Harm	01/04/23	31/12/23		Risks (VH&H)	0	equipment		f unded project	sharing wit		oisoning screen				with OHCA Lea	d				
Reduction	01/04/20	01/12/20		Issues (H)	0	05/02 D	<u>06/23</u> - IEP J	RCALC 07/2			09/	23 - Inc number		7						
				Finance	N/A	05/23 - Proce "Harm Reduc Bags" for veh	tion and publis		Parameter at a second	07/23 - Stations equip on board v f or initial IEP r	ehides treatme	ent and supp svs SAS Pathway I	via tos	Dev suite of mea upport improved rstanding of NFO						
l e e				Milestones	TBA															
Partnership	TBA	TBA	TBA	Risks (VH&H)	TBA		Awaiting	g timeline a	nd milesto	ne plan										
Working	.571	.5	.5/1	Issues (H)	TBA															
				Finance	N/A															
				Milestones				easurement nework									01/25 - Educa		ining	
End of Life Care	01/04/22	31/01/25		Risks (VH&H)	0	<u></u>											withi	SAS		
	0.70.722	0 1/0 1/20		Issues (H)	0		30/06 - Stakehold					10 - Medication							_	7
				Finance	TBA		(patient, staff		(Midazolai			m - first stage in PGD to MMG,						athway implem		ient
				Milestones		14/04 - Initia on next ste FNC / D	te planning 05/23 eps GG&C Staff	Engagement Se	nways <u>30/06</u> - Fi ssion tests of o ays-before y	hange - "Call po	athway to be revie	ewed at CAG	Natio	3 - Diabetes Pat onal Rollout Con	hways pleted					
Pathway Hub	01/04/23	31/12/23	→	Risks (VH&H)	0	dev elopm	nent plan Fe	edback Newsle	etter Dev	30	for SDEC / RA	itional opportuni AC pathways	ties							
r attiway ridb	0.70.725	01/12/20		Issues (H)	0	31	1/04 - Dev wider S pathways with NHS		30/06 - GC& You Convey	C Call Before	6/23 07/23 - Rev areas for PTS to									
				Finance	TBA	31/04 - Initiate next steps Lar	e planning on narkshire FNC C	05/23 - Nat SA are / Pathways	SUrgent cha	nge <u>06/23 -</u> Pha	ase 2 of Pathway or MH and EoLC I	s on the Pathways								
				Milestones	TBA															
Population Health	TBA	TBA	ТВА	Risks (VH&H)	TBA		Awaiting	g timeline a	nd milesto	ne plan										
Review				Issues (H)	TBA															
				Finance	ТВА															



Workforce and Wellbeing Portfolio Report – 2030 SG



Portfolio Lead:

Avril Keen

Period covered:

27 May to 26 June

Portfolio RAG

Portfolio Summary

The overall direction of the Portfolio Board remains broadly on target and considerable progress is being made across all of the individual portfolios.

The People strategy is now well underway in terms of its design and progress with presentation to the Board planned for September 2023. Our workforce performance metrics are currently being re-assessed by the Head of Workforce Systems and Analytics and this work is continuing at pace to re-align our workforce performance measures accordingly.

In relation to the Health and Wellbeing Programme the TRiM assessor training was completed with the timescale set and the development of the required infrastructure, however the go live date for the network was delayed in order to complete and comply with the Data Protection Impact Assessment requirements, it is pleasing to confirm that the TRiM assessor network went live end of June 2023.

A draft Agile Working policy has been produced and is issued for wider consultation. The policy will come back through to the Policy Review Group in early July 2023 and will be reviewed in line with the national guidance since the Once for Scotland Agile Working Policy which was also issued in early July.

In relation to Rest Break Compliance, there are planned meetings with staff side colleagues due to take place in July.

The proposals in regard to the new training model are still under discussion and progress may be limited until summer 2023.

Discussions are continuing with NES around TURAS Learn whilst completion reporting will be available from the go live date NES are unable to provide a date for compliance reporting by department/ region as yet. A meeting has now been arranged with NES for this work to move forward. Internal discussions are also taking place in relation to internal resourcing capacity for the maintenance of TURAS Learn.

The leadership and management training and development is progressing well, with a very clear focus on equipping all of our managers with a comprehensive toolkit of skills. This is further enhanced by the design and implementation of a programme for aspiring managers within SAS.



Workforce and Wellbeing Portfolio Report – 2030 SG

Portfolio Lead:

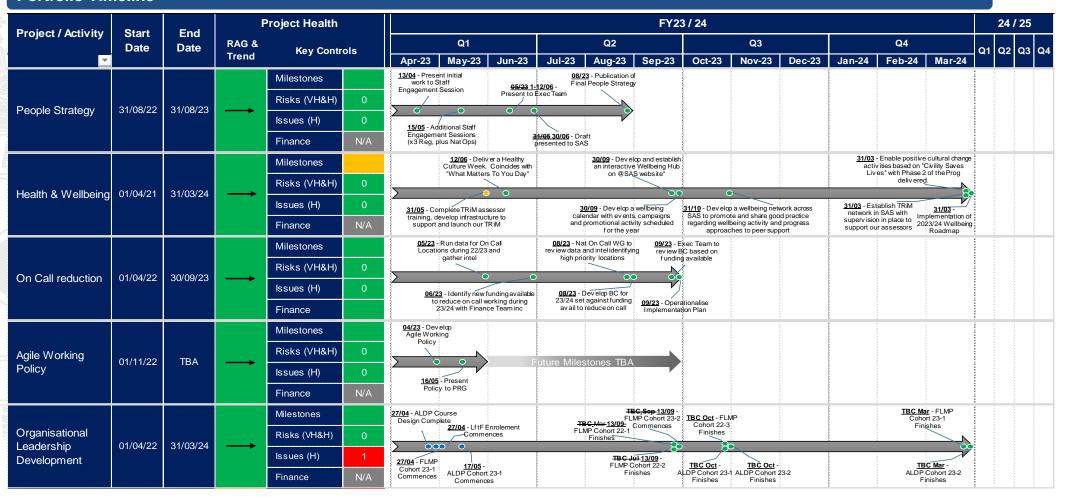
Avril Keen

Period covered:

27 May to 26 June

Portfolio RAG







Workforce and Wellbeing Portfolio Report – 2030 SG

Portfolio Lead: Avril Keen Period covered: 27 May to

27 May to 26 June Portfolio RAG



Dunings / Antivity	Start	End	F	Project Health		FY23 / 24	24	/ 25			
Project / Activity	•	Date	RAG &	Key Contro	nle	Q1 Q2 Q3 Q4	1 Q2	03	04		
▼			Trend	ney contro	013	Apr-23 May-23 Jun-23 Jul-23 Aug-23 Sep-23 Oct-23 Nov-23 Dec-23 Jan-24 Feb-24 Mar-24		QU	4.		
				Milestones		01/04 - 01/06 - MoU Signed Agreement on how to manage users					
Turas Learn & Statutory /	01/11/22	ТВА		Risks (VH&H)	0						
Mandatory Training		IDA	×	Issues (H)	0	21/05 Colling					
				Finance	N/A	date for learners 15/06 - Reporting requirements explored - Go Live dates for reports TBC.					
				Milestones		2023/24 Milestones have been identified. Timeline to be agreed and updated to improve rest break					
Rest Break	28/09/22	ТВА		Risks (VH&H)	0	compliance by September 2023					
Nest bleak	Nest Bleak 20/03/22 IBN	*	Issues (H)	1	1. Alternative rest break locations agreed. 3. Excemptions agreed. 4. ACC process, application and oversight agreed. 5. Rest period SOP refreshed and staff educated. 6. Comms plant developed and executed.						
		Finance	N/A	3. Nest period 307 Terresired and start educated.							
				Milestones		30/04 - Mainstreaming Report, Equality Outcomes Update, Gender Pay Gap Report and Equal Pay Statement approved by Ongoing through 2023 / 24					
Equality, Diversity	ТВА	31/12/23		Risks (VH&H)	0	and Equal Pay Statement approved by SGC and Board and submitted to SG. Ogoing through 2023 / 24.					
& Inclusion	IDA	31/12/23		Issues (H)	0	12/23 - Provide updatesto SGC					
				Finance	N/A	U9723 - Establish U9723 - Establish and NPF on SAS Equalities Gender Equality Monitoring Report - Forum e.g. Proud@SAS, Ethnic Woman's Network Annual Forum e.g. Proud@SAS, Ethnic					
Workforce						Milestones		04/23 - Initial proposal paper of required actions for the development of a Workforce Page 10 - Apaly tics Dashboards based on indicative of a Workforce Data Warehouse timescales for the implementation of other SAS			
Planning and	01/03/23	TBA		Risks (VH&H)	0	Platforms (ALLOCATE and TURAS Learn) Platforms (ALLOCATE and TURAS Learn)					
Performance Monitoring	01/03/23	15/1	×	Issues (H)	1	05/23 - Review of initial recommendations					
Worldoning				Finance	N/A	and identification of further actions and indicative timescales					
				Milestones	ТВА						
Training and Education Model	ТВА	ТВА		Risks (VH&H)	TBA	2023/24 Milestones to be identified and timeline updated.					
Development	IDA	IBA		Issues (H)	ТВА	2023/24 Wiles to be idefinited and unreinte appared.					
				Finance	ТВА						