



NOT PROTECTIVELY MARKED

Public Board Meeting

27 May 2020 Item 07

THIS PAPER IS FOR DISCUSSION

SUMMARY FINANCIAL PERFORMANCE TO 31 MARCH 2020

| Lead Director Author | Julie Carter, Director of Finance, Logistics and Strategy Maria McFeat, Deputy Director of Finance | | | | | | | |
|--|---|--|--|--|--|--|--|--|
| Action required | The Board is asked to note: | | | | | | | |
| | The draft financial position to the end of March 2020 subject to audit | | | | | | | |
| | The efficiency savings position to the end of March 2020 | | | | | | | |
| Key points | As reported to the April Board development session the financial position to the end of March 2020 is break even (reporting a £34,000 surplus). This is subject to audit adjustments and the final position will be reported through the annual accounts. | | | | | | | |
| | Efficiency savings of £12.7 million have been delivered against a target of £12.7 million for the period. | | | | | | | |
| | 3. Note that additional expenditure of £1.7 million has been incurred as a result of the Service COVID-19 mobilisation plan from mid- February to end of March and is highlighted to Board members. Additional income has been received to cover these costs. | | | | | | | |
| Timing | During the financial year the Board has been provided with monthly updates on the financial position and the final year end position is in line with these forecasts and our financial plan. | | | | | | | |
| Link to Corporate Objectives | The Corporate Objective this paper relates to is Goal 6 - Develop a model that is financially sustainable and fit for purpose in 2020. | | | | | | | |
| Contribution to the 2020 vision for Health and Social Care | Efficient and effective use of resources is important to the Service to enable it to deliver change in service delivery to meet the aspirations of the 2020 vision. | | | | | | | |

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| Benefit to Patients | Efficient and effective use of resources enables the Service to provide the best level of safe and effective care to patients as it can within the resources available. |
|------------------------|---|
| Equality and Diversity | An Equality Impact Assessment (EQIA) was conducted and presented to the Board in March 2019 when the budget for 2019/20 was set. |

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SCOTTISH AMBULANCE SERVICE BOARD

FINANCIAL PERFORMANCE TO 31 MARCH 2020

JULIE CARTER, DIRECTOR OF FINANCE, LOGISTICS & STRATEGY

This paper sets out the draft financial position at 31 March 2020 for the Scottish Ambulance Service.

The Board is asked to note:

- the draft financial position to the end of March 2020 for the financial year 2019/20. This is subject to audit and will be reported as a final position in the annual accounts. Any change in position will be highlighted to the Board.
- the key messages as highlighted this includes the key risks and management of these for 2019/20 and then focusing on the issues moving into 2020.
- a specific section on COVID-19 financial implications including the key financial risks emerging as a result of the COVID-19 response

Key messages

The month 12 position is reporting a break even position (currently reporting a \pounds 34,000surplus), as at March 2020 (this includes both core and non-core expenditure)

- The draft year-end position is in line with the financial plan trajectory which forecast break even against Core Revenue Resource Limit by the end of March 2020. A challenging efficiency programme was achieved with total savings of £12.7 million delivered. It has been noted however that £5 million of the savings are non-recurring. The non-recurring savings over the last 2 years have been of a similar level and the 2020-23 financial plan describes how we are working to move into a more financially sustainable position. Work has also taken place in this financial year of improved recording of efficiency savings and this will be further developed in 2020. The Best Value Programme has also been fully embedded in 2019/20 and continues to be a key feature of the 2020-23 financial plan.
- Due to the COVID-19 crisis a pressure of an additional £1.7 million of expenditure has been incurred over the last 6 weeks of the financial year as a result of the Service's response to the COVID-19 coronavirus. This has been reported to Scottish Government and additional funding has been received in our final allocation letter for financial year 2019/20. The reported outturn position reflects this additional allocation.

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The March 2020 break even position consists of:

- Income under target to date by £0.1 million
- Core Expenditure under spend to date of £0.1 million
- Efficiency savings target for the financial year 2019/20 of £12.7 million was fully achieved. The pace of savings delivery increased in recent months, with these continued improvements anticipated as plans were fully implemented. In addition, an accelerated process was put in place with the Best Value operational group, who met monthly, with weekly calls in place to discuss progress and weekly updates provided to the Executive Team. It has been reported previously that £5 million of these savings were non-recurring and the balance of £7.7 million recurring savings.

Key actions agreed in this period

1. Board members are aware that there is additional funding in place from Scottish Government to support expenditure due to the COVID-19 virus. We have reported additional costs of £1.7 million in 2019/20 including £1 million of costs associated with PPE and additional staff costs. Plus, an additional £0.7 million relating to the annual leave accrual as has been seen in most Health Boards as a greater number of annual leave days forecast for 2020. For 2020 COVID-19 financial impact we have estimated at a very high level additional costs of up to £21 million and this is being reviewed and updated on a weekly basis.

ACTION: We have been working closely with SG colleagues who have put in place a weekly COVID-19 finance reporting update. This describes the projected additional COVID-19 costs. The Service's submission to SG is also used for the weekly Board update. This is described further in this report and will be a key section of the 2020 financial reporting.

Finance position as at March 2020

Introduction

This section of the paper provides details of the financial results for the period ending March 2020. In line with most Boards, the reliance on non-recurring savings continues to be a feature in this financial year and our 2020-23 Financial Plan addresses this issue. In 2019/20 the financial targets have been achieved with focus on delivery of efficiency plans in addition to more detailed tracking of savings and a review of Service internal cost control processes and delegated limits.

For the purpose of understanding the financial data tabled within this report the following guidelines are provided:

- All Income budget and actual figures are presented as credit values (in brackets), a positive variance value against income reflects an improved performance against income plan whereas a negative variance is reflective of an underperformance contrary to income plan.
- All Expenditure budget and actual values are shown as positive figures; a

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positive variance value against expenditure reflects a favourable under-spend against budget plan whereas a negative variance is reflected of an adverse performance on budget plan.

SUMMARY OF YEAR TO DATE POSITION

Table 1 reports that the draft revenue position for the financial year to the end of March 2020 is break even, made up of the following:

- Income under budget by £0.1 million
- Expenditure Pay under budget by £0.2 million
- Expenditure Supplies over budget by £0.1 million
- Savings target fully achieved
- Expenditure Non-core break even

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Table 1 – Scottish Ambulance Service high level overview

SCOTTISH AMBULANCE SERVICE BOARD REVENUE RESOURCE ANALYSIS YEAR TO 31 MARCH 2020

| | | · · · · · · · · · · · · · · · · · · · | Year to Date | | | Current Month | | | |
|----------------------------|-----------|---------------------------------------|--------------|-------------------|--------|-----------------|----------|--|--|
| | Full Year | | | | | | - | | |
| | Budget | Budget | Actual | Variance £'000 | Budget | Actual £'000 | Variance | | |
| | £'000 | £'000 | £'000 | £000 | £'000 | £000 | £'000 | | |
| Income | | гт | | | [] | | | | |
| Revenue Allocation | 296,150 | 296,150 | 296,150 | | 28,317 | 28,317 | | | |
| Health Board | 5,368 | 5,368 | 5,317 | (51) | 217 | 115 | (102) | | |
| Other Healthcare | 856 | 856 | 846 | (10) | 75 | 149 | 74 | | |
| Fleet | 206 | 206 | 136 | (70) | 17 | 9 | (8) | | |
| Staff Car Deductions | 315 | 315 | 243 | (72) | 26 | 15 | (11) | | |
| Other Operating | 1,974 | 1,974 | 2,093 | 119 | 130 | 217 | 87 | | |
| Total Income | 304,869 | 304,869 | 304,784 | (85) | 28,782 | 28,822 | 40 | | |
| Expenditure | | | | | | | | | |
| | | | | | | | | | |
| Accident & Emergency | 199,687 | 199,687 | 195,974 | 3,714 | 16,965 | 16,132 | 833 | | |
| Non Emergency Service | 24,330 | 24,330 | 24,366 | (36) | 2,018 | 2,056 | (38) | | |
| Air Ambulance | 15,940 | 15,940 | 15,956 | (16) | 1,730 | 1,807 | (77) | | |
| Overheads | 50,142 | 50,142 | 53,650 | (3,508) | 8,069 | 8,623 | (554) | | |
| Total Expenditure | 290,099 | 290,099 | 289,946 | 153 | 28,782 | 28,618 | 164 | | |
| Core Expenditure Variance | | | | 68 | | | 204 | | |
| | | | ļ | | | l | | | |
| Non Core Expenditure | | <u>г</u> | | | [] | | | | |
| Depreciation (DEL) | 14,000 | 14,000 | 14,000 | 0 | 1,388 | 1,388 | 0 | | |
| Depreciation (Donated) | 100 | 100 | 90 | 10 | 18 | 8 | 10 | | |
| Ame Other Provisions | (300) | (300) | (300) | 0 | (300) | (300) | | | |
| AME Impairments | 970 | 970 | 1,014 | (44) | 970 | 950 | 20 | | |
| Total Non Core Expenditure | 14,770 | 14,770 | 14,804 | (34) | 2,076 | 2,046 | 30 | | |
| Surplus / Deficit | | | | 34 | | | 234 | | |

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Table 2 – Income and Expenditure

Table 2 provides the year to date position between service and support directorates scottish AMBULANCE SERVICE BOARD INCOME AND EXPENDITURE SUMMARY

| Cumulativ | | | | e to Date | | | | Current | Period | |
|-----------------------|--------------|----------|---------|-----------|----------|-----|--------|---------|----------|----------|
| | | Budget | Actual | Variance | Variance | | Budget | Actual | Variance | Variance |
| | | £'000 | £'000 | £'000 | % | | £'000 | £'000 | £'000 | % |
| | | | | | | | | | | |
| | Income | (6,747) | (6,603) | (144) | -2% | ΙΓ | (348) | (198) | (150) | -43% |
| | Salaries | 206,090 | 205,335 | 755 | 0% | | 16,658 | 16,831 | (172) | -1% |
| Service Delivery | Supplies | 39,791 | 40,308 | (517) | -1% | | 4,188 | 3,814 | 374 | 9% |
| Directorate | Sav Target | (1,178) | 0 | (1,178) | | | (98) | 0 | (98) | |
| | Sav Realised | 4,691 | 0 | 4,691 | | | 914 | 0 | 914 | |
| | | | | | | | | | | |
| · | | | | 3,607 | | . – | | | 868 | |
| | | | | | | | | | | |
| | Income | (1,972) | (2,031) | 59 | 3% | | (117) | (307) | 190 | 163% |
| | Salaries | 22,682 | 23,220 | (538) | -2% | | 2,715 | 3,598 | (883) | -33% |
| Support Services | Supplies | 36,305 | 35,886 | 419 | 1% | | 6,472 | 6,421 | 52 | 1% |
| Directorates | Sav Target | (11,542) | 0 | (11,542) | | | (622) | 0 | (622) | |
| | Sav Realised | 8,029 | 0 | 8,029 | | | 630 | 0 | 630 | |
| | | | | | | | | | | |
| | | | | (3,573) | | | | | (633) | |
| | | | | | | | | | | |
| | Income | (8,719) | (8,634) | (85) | -1% | | (465) | (505) | 40 | 9% |
| | Salaries | 228,772 | 228,555 | 216 | 0% | | 19,374 | 20,429 | (1,055) | -5% |
| SCOTTISH AMBULANCE | Supplies | 76,096 | 76,194 | (98) | 0% | | 10,660 | 10,234 | 426 | 4% |
| SERVICE | Sav Target | (12,720) | 0 | (12,720) | | | (720) | 0 | (720) | |
| | Sav Realised | 12,720 | 0 | 12,720 | | | 1,544 | 0 | 1,544 | |
| | | | | | | | | | | |
| | | | | 34 | | _ | | | 234 | |

YEAR TO 31 MARCH 2020

Table 3 – Service Delivery

Service delivery is £3.6 million favourable against budget at 31 March 2020. Savings of £4.69 million have been realised against directorates' targets of £1.1 million to date, giving a net savings surplus of £3.5 million at month 12.

Pay costs are £0.8 million under spent over all service areas, with vacancies mainly within the West Region and National Operations Directorate as we continue to recruit to our Control Centre expansion and Enhanced Specialist Operations teams - budgets from our strategy development from Developing Frontline Leaders and Managers, Specialist and Advanced Paramedic initiatives have now been allocated.

Non pay costs are reporting a ± 0.5 million over budget to date with the largest overspend areas being Property Running costs (± 0.44 million). This is explained in more detail later in the report.

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Table 3

SCOTTISH AMBULANCE SERVICE BOARD INCOME AND EXPENDITURE - SERVICE DELIVERY YEAR TO 31 MARCH 2020

| | | | Cumulativ | e to Date | | ſ | | Current | Period | |
|-----------------|--------------|-----------------|-----------------|-------------------|---------------|---|-----------------|-----------------|-------------------|---------------|
| | | Budget £'000 | Actual £'000 | Variance £'000 | Variance % | ſ | Budget £'000 | Actual £'000 | Variance £'000 | Variance % |
| | Income | (1,079) | (1,092) | 13 | 1% | Ī | (111) | (118) | 7 | 6% |
| | Salaries | 34,884 | 34,686 | 198 | -1% | | 2,798 | 2,833 | (35) | 1% |
| NORTH REGION | Supplies | 3,823 | 4,009 | (186) | 5% | | 341 | 300 | 41 | -12% |
| REGION | Sav Target | (191) | 0 | (191) | | | (16) | 0 | (16) | |
| | Sav Realised | 629 | 0 | 629 | | | 191 | 0 | 191 | |
| | | . <u></u> | | 463 | | - | | | 188 | |
| | Income | (1,316) | (1,339) | 23 | 2% | Г | (32) | 41 | (72) | -228% |
| | Salaries | 55,835 | 55,744 | 20 91 | 0% | | 4,497 | 4,512 | (16) | 0% |
| EAST | Supplies | 6,080 | 6,310 | (230) | 4% | | 560 | 434 | 125 | -22% |
| REGION | Sav Target | (300) | 0,010 | (300) | -170 | | (25) | 0 | (25) | 2270 |
| | Sav Realised | 1,264 | 0 | 1,264 | | | 312 | 0 | 312 | |
| | | ., | | 848 | | L | 0.2 | | 324 | |
| | | | | | | | | | | |
| | Income | (3,631) | (3,484) | (147) | -4% | ſ | (226) | (174) | (52) | -23% |
| WEST | Salaries | 77,313 | 77,139 | 174 | 0% | | 6,320 | 6,437 | (118) | 2% |
| REGION | Supplies | 8,158 | 8,401 | (243) | 3% | | 786 | 676 | 110 | -14% |
| I LOIOIT | Sav Target | (419) | 0 | (419) | | | (35) | 0 | (35) | |
| | Sav Realised | 2,723 | 0 | 2,723 | | | 412 | 0 | 412 | |
| | | | | 2,087 | | | | | 317 | |
| | Income | (720) | (688) | (32) | -4% | ſ | 20 | 53 | (33) | 161% |
| | Salaries | 38,058 | 37,766 | 292 | -1% | | 3,044 | 3,048 | (4) | 0% |
| NATIONAL OPS | Supplies | 21,730 | 21,587 | 142 | -1% | | 2,501 | 2,403 | 97 | -4% |
| OF 5 | Sav Target | (268) | 0 | (268) | | | (22) | 0 | (22) | |
| | Sav Realised | 75 | 0 | 75 | | | 0 | 0 | 0 | |
| | | | | 210 | | - | | | 39 | |
| | Income | (6,747) | (6,603) | (144) | -2% | Γ | (348) | (198) | (150) | -43% |
| TOTAL | Salaries | 206,090 | 205,335 | 755 | 0% | | 16,658 | 16,831 | (172) | 1% |
| SERVICE | Supplies | 39,791 | 40,308 | (517) | 1% | | 4,188 | 3,814 | 374 | -9% |
| DELIVERY | Sav Target | (1,178) | 0 | (1,178) | | | (98) | 0 | (98) | |
| | Sav Realised | 4,691 | 0 | 4,691 | | | 914 | 0 | 914 | |
| | | · · · · · | | 3,607 | | | | | 868 | |

Table 4 – Support Services Directorates

Support services are being reported as \pounds 3.6 million over budget. The Finance & Logistics savings target includes the Best Value Programme target of \pounds 7.8 million and the Service-wide cost control target of \pounds 2.0 million. Aside of this, support services have confirmed forecast savings of \pounds 1.1 million against their savings target of \pounds 0.6 million.

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SCOTTISH AMBULANCE SERVICE BOARD INCOME AND EXPENDITURE BY DIRECTORATE YEAR TO 31 MARCH 2020

| | | | Cumulativ | e to Date | | | Current | Period | |
|---------------------|------------------------|--|---------------|---------------|-----------|------------|------------|--------------|------------|
| | | Budget | Actual | Variance | Variance | Budget | Actual | Variance | Variance |
| | | £'000 | £'000 | £'000 | % | £'000 | £'000 | £'000 | % |
| | 1 | <u>г </u> | | | | | | | |
| | Income | (41) | (39) | (2) | -4% | (7) | (1) | (7) | -90% |
| BOARD AND | Salaries | 1,901 | 1,815 | 86 | -5% | 149 | 108 | 42 | -28% |
| CHIEF | Supplies | 263 | 155 | 108 | -41% | 97 | 10 | 87 | -90% |
| EXECOTIVE | Sav Target | (28) | 0 | (28) | | (2) | 0 | (2) | |
| | Sav Realised | 40 | 0 | 40 | | 18 | 0 | 18 | |
| | [] | ((====) | (1.000) | 204 | | ((00) | (000) | 137 | 1000/ |
| | Income | (1,756) | (1,868) | 112 | 6% | (102) | (289) | 187 | 183% |
| FINANCE AND | Salaries | 10,198 | 10,854 | (655) | 6% | 1,079 | 1,946 | (866) | 80% |
| LOGISTICS | Supplies | 31,484 | 31,212 | 271 | -1% | 4,832 | 4,880 | (47) | 1% |
| | Sav Target | (11,342) | 0 | (11,342) | | (605) | 0 | (605) | |
| | Sav Realised | 7,615 | 0 | 7,615 (3,999) | | 514 | 0 | 514 (818) | |
| | Income | (45) | (42) | (3,999) | -5% | (4) | (3) | . , | -28% |
| | Salaries | (45) 2,053 | (42) 2,048 | (2) | -5% 0% | (4) 162 | (3) 168 | (1) (6) | -20% 3% |
| HUMAN | Supplies | 2,033 | 2,040 | (105) | 12% | 70 | 161 | (0) (91) | 130% |
| RESOURCES | Supplies Sav Target | (45) | 959 | (103) | 12 70 | (4) | 0 | (91) | 130 % |
| | Sav Realised | (43) | 0 | (43) | | (4) | 0 | (4) | |
| | Saviteansed | 40 | 0 | (102) | | 13 | 0 | (86) | |
| | Income | (18) | (13) | (102) | -29% | (2) | (1) | (1) | -46% |
| | Salaries | 1,987 | 1,965 | (0) | -1% | 203 | 162 | 41 | -20% |
| MEDICAL | Supplies | 416 | 511 | (95) | 23% | 90 | 66 | 24 | -27% |
| | Sav Target | (25) | 0 | (25) | | (2) | 0 | (2) | |
| | Sav Realised | 220 | 0 | 220 | | 0 | 0 | 0 | |
| | II | ļļ | | 116 | | ļļ | | 62 | |
| | Income | (105) | (62) | (43) | -41% | (2) | (14) | 12 | 699% |
| CARE QUALITY | Salaries | 5,503 | 5,440 | 63 | -1% | 405 | 433 | (28) | 7% |
| AND STRATEGIC | Supplies | 2,139 | 1,926 | 213 | -10% | 249 | 195 | 54 | -22% |
| DEVELOPMENT | Sav Target | (97) | 0 | (97) | | (8) | 0 | (8) | |
| | Sav Realised | 104 | 0 | 104 | | 77 | 0 | 77 | |
| | | | | 241 | | | | 107 | |
| | Income | (6) | (6) | (0) | -1% | (1) | (0) | (0) | -51% |
| INFECTION | Salaries | 1,039 | 1,100 | (61) | 6% | 717 | 782 | (65) | 9% |
| CONTROL | Supplies | 1,150 | 1,123 | 28 | -2% | 1,133 | 1,108 | 25 | -2% |
| | Sav Target | (6) | 0 | (6) | | (0) | 0 | (0) | |
| | Sav Realised | 6 | 0 | 6 | | 6 | 0 | 6 | |
| | | T | | (33) | 1 | | | (36) | 1 |
| | Income | (1,972) | (2,031) | 59 | 3% | (117) | (307) | 190 | 163% |
| TOTAL | Salaries | 22,682 | 23,220 | (538) | 2% | 2,715 | 3,598 | (883) | 33% |
| SUPPORT SERVICES | Supplies | 36,305 | 35,886 | 419 | -1% | 6,472 | 6,421 | 52 | -1% |
| OLIVIOLO | Sav Target | (11,542) | 0 | (11,542) | | (622) | 0 | (622) | |
| | Sav Realised | 8,029 | 0 | 8,029 | | 630 | 0 | 630 | |
| | | | l | (3,573) | | | | (633) | |

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Table 5 – Detailed Income Analysis

Details of the financial performance analysed into specific income and funding sources are noted in the table below. This includes scrutiny of the key movements and pressure areas.

SCOTTISH AMBULANCE SERVICE BOARD INCOME INCLUDING ALLOCATIONS YEAR TO 31 MARCH 2020

| | Year to Date | | | |
|-----------|--------------|--------|----------|--|
| Full Year | | | | |
| Budget | Budget | Actual | Variance | |
| £'000 | £'000 | £'000 | £'000 | |

Income

| Revenue Allocation | 296,150 | | | |
|---------------------------|---------|-------|-------|------|
| Baseline Allocations | 271,295 | | | |
| Recurring Allocations | 420 | | | |
| Non-Recurring Allocations | 24,435 | | | |
| | | | | |
| Fleet Income | 206 | 206 | 136 | (70) |
| Health Board | 5,368 | 5,368 | 5,317 | (51) |
| Other Healthcare | 856 | 856 | 846 | (10) |
| Other Operating | 1,974 | 1,974 | 2,093 | 119 |
| Staff Car Deductions | 315 | 315 | 243 | (72) |
| Total Income | 304,869 | 8,719 | 8,634 | (85) |

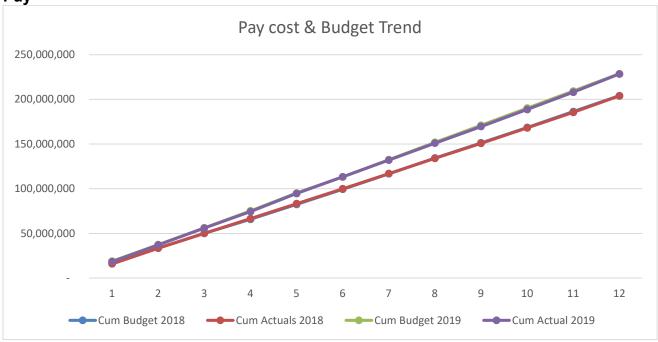
Total income (including funding) to date is $\pounds 0.08$ million behind target, but improved from last month's adverse variance of $\pounds 0.13$ million.

The original financial plan assumed revenue funding allocations of £286 million. Adjustments are made on a monthly basis to the budget to include any additional allocations as they are notified to the Boards from Scottish Government and other NHS Boards.

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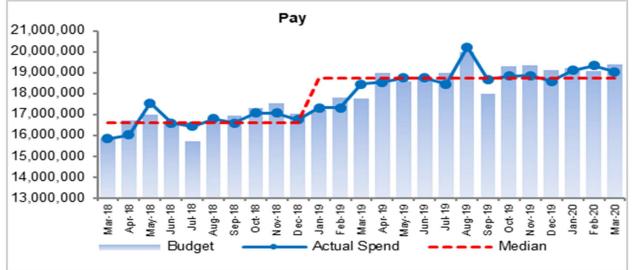
Detailed Expenditure Analysis





The pay graph above reflects both year to date budget and year to date actual spend for financial year 2018/19 and 2019/20. As can be seen, the trend shows 2019 costs as expected exceeding 2018 values, due to increased WTE as a result of our developments, Agenda for Change pay award, incremental drift and the superannuation increase applied from April 2019.

The chart below has a trend analysis from April 2017 where the effects of the pay awards and re-grading of Paramedics from Band 5 to Band 6 take effect.



This confirms pay costs as one of our key pressure areas.

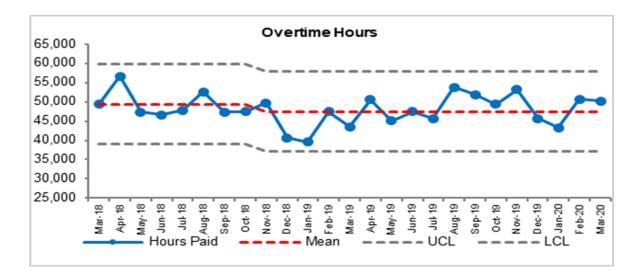
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SCOTTISH AMBULANCE SERVICE BOARD STAFF AND OVERTIME SUMMARY YEAR TO 31 MARCH 2020

| | | East Region | North Region | West Region | National Ops | Service Delivery |
|-----------------|-----------------------|----------------|-----------------|----------------|-----------------|---------------------|
| | | | | | | |
| | Average WTE | 1,215 | 694 | 1,661 | 753 | 4,324 |
| Current Year | Overtime Hours | 150,309 | 115,281 | 243,229 | 68,946 | 577,765 |
| | Overtime Cost (£'000) | 3,370 | 2,580 | 5,369 | 1,437 | 12,756 |

| | Average WTE | 1,213 | 685 | 1,683 | 712 | 4,293 |
|------------|-----------------------|---------|---------|---------|--------|---------|
| Prior Year | Overtime Hours | 147,715 | 114,599 | 229,942 | 66,964 | 559,220 |
| | Overtime Cost (£'000) | 3,278 | 2,593 | 5,013 | 1,092 | 11,976 |

| | Average WTE | 3 | 10 | (22) | 42 | 32 |
|----------|-----------------------|-------|------|--------|-------|--------|
| Variance | Overtime Hours | 2,594 | 682 | 13,287 | 1,982 | 18,545 |
| | Overtime Cost (£'000) | 92 | (13) | 356 | 345 | 780 |

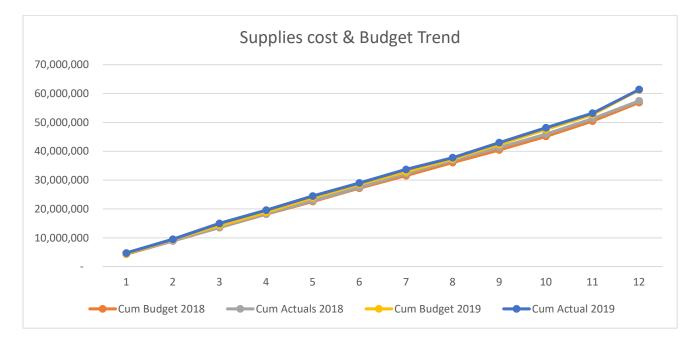


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Table 6

The trend in overtime hours for the last financial year is demonstrated in the graph above. Significant work has been taking place over the year to put additional controls and scrutiny in the management of overtime and this has seen an improving position as part of the recovery actions by operational managers.

The sharp increase in overtime hours paid in August primarily relates to the timing of training (mandatory training and also the beginning of our Paramedic education programme) during a holiday period. As part of our continuous improvement plans the Head of Education and Professional Development will look to redesign and carefully plan mandatory training requirements to ensure that this is delivered in line with operational requirements and minimise the impact on shift cover and additional overtime costs especially over likely annual leave periods. The drop in overtime hours into December and January is on trend as per the last two years and is in part due to cohorts of trainee Ambulance Technicians completing their initial training. The increase in February in March reflects the impact on the COVID-19 activities.



Non-pay

The non-pay graph above reflects year to date budget and year to date actual spend for both 2018/19 and 2019/20. While there continues to be a cost pressure this shows there is no significant increase from 2018/19 which demonstrates the continued improved cost control processes against increased cost pressures and savings being delivered. The slight shift in the last month of the year relets the increased spend as a result of COVID-19 pressures.

The non-pay position to date shows a $(\pounds 0.06)$ million over spend. This reflects the year end procurement control processes, plus the impact of COVID-19 pandemic, with a number of specific cost pressures remaining:

• Air Ambulance costs (£0.03) million over budget – Major Trauma funding was released last month along with reduced activity in March to bring the Air Ambulance costs into line with budget. There has been a 10% uplift in the hourly flying charge for the fixed wing aircraft due to inflationary and exchange rate

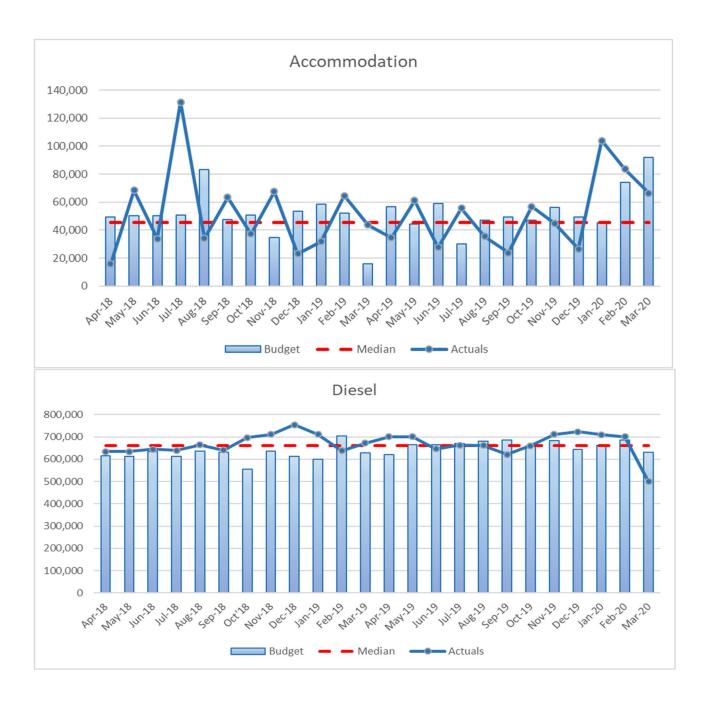
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pressures. Although total flying hours are 1% higher than the same period last year, the number of missions in this period has decreased slightly by 1%, resulting in an increase in the average length of flights

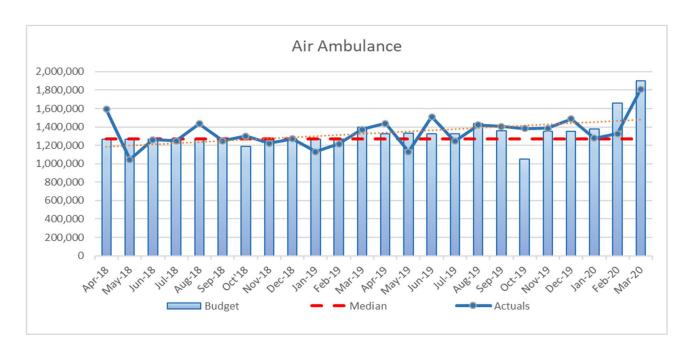
- Travel & Subsistence (£0.09) million over budget the previous year comparative was an unfavourable outturn variance of (£0.17) million. This area was a key focus for the Best Value programme with the review of hotel bookings demonstrating a decrease in costs as anticipated (this is reflected in the graph below). It is also recognised there are additional staff and training taking place and without the additional controls being put on place this could have seen a more significant cost impact. A communication on meal breaks subsistence, which had been identified as a significant cost increase, had been issued to staff to ensure this is being applied in line with agenda for change terms and conditions.
- Property running (£0.44) million the key items here are heat, light and power (£0.08) million where costs have increased more than 10% for both gas and electricity due to tariff rates, cleaning costs (£0.1) million over budget primarily in West Region for contract cleaning/refuse disposal costs, and COVID-19 costs, and Building Maintenance repairs (£0.16) million across the regions.
- Accommodation spend peaked again in February 2020 due to training programmes for our Specialist Operations teams however this was planned and funded through the Enhancing Specialist Response and Capabilities Programme in March 2020.
- Diesel expenditure decreased significantly during the month of March 2020, as part of the UK COVID-19 response BP UK announced free fuel to emergency service vehicles during the COVID-19 crisis. The initiative started from Saturday, 21st March 2020, and will stay in place until at least the end of April 2020. This saving has been directly off set against the COVID-19 expenditure requested from SG.

The key areas detailed above are presented in graphical form below illustrating the expenditure trends over the last two years (rolling).

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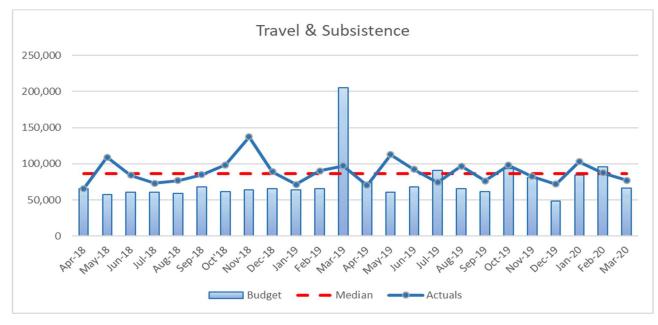


Table 7 – Strategy Investment

The Scottish Government has invested an additional £6.6 million in 2019/2020 to support the delivery of "Towards 2020: Taking Care to the Patient" bringing the total investment to date to £24.6 million.

This allows the Service to continue enhancements within Ambulance Control Centres, and to take forward Paramedic recruitment, development of advanced practice and the implementation of enhanced Developing Frontline Leaders and Managers (DFLM) time.

The table below provides a breakdown of the full investment along with the expenditure committed at this point.

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SCOTTISH AMBULANCE SERVICE BOARD STRATEGY INVESTMENT REPORT YEAR TO 31 MARCH 2020

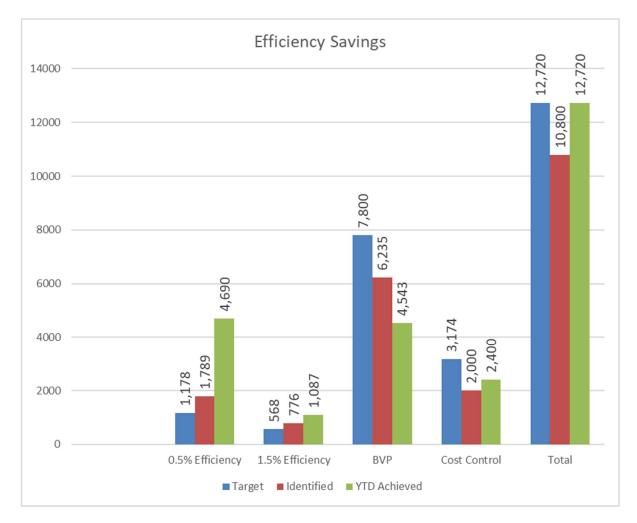
| | Previous Investment £'000 | 2019/20 Investment £'000 | Total Investment £'000 | Investment to Date £'000 |
|---|---------------------------------|--------------------------------|------------------------------|--------------------------------|
| | | | | |
| Divisions Low Acuity | 833 | | 833 | 833 |
| ACC Low Acuity | 255 | | 255 | 255 |
| ACC Urgent Tier desk | 120 | | 120 | 120 |
| ACC Additional Call takers | 330 | | 330 | 330 |
| Ambulance Control Centres | 2,840 | 2,512 | 5,352 | 4,324 |
| Out of Hospital Cardiac Arrest | 210 | 190 | 400 | 241 |
| DFLM | 650 | 1,250 | 1,900 | 1,900 |
| Training - additional training staff | 600 | | 600 | 600 |
| Training - additional non pay costs | 312 | | 312 | 312 |
| Specialist Paramedics B6 | 6,908 | 2,798 | 9,706 | 6,803 |
| Implementation Support | 392 | | 392 | 392 |
| Workforce Development | 4,400 | | 4,400 | 4,400 |
| Telehealth | 150 | (150) | | |
| | | | | |
| Total Strategy Investment | 18,000 | 6,600 | 24,600 | 20,510 |

The financial plan had assumed slippage of \pounds 4.0 million against the strategy and other planned investment continues into month 12 activity. Slippage is in the region of \pounds 4.1million.

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Efficiency Savings

Savings of £12.7 million were delivered against full year identified plans of £10.8 million as identified within our revised full year forecast. This detail is plotted in the graph below, split into the various savings streams.



As described within the financial plan the efficiency plans are split into three specific areas:

• Directorate Savings Target

Each Directorate has been allocated 0.5% Service target or 1.5% Support efficiency targets to recognise the requirement to continually review our costs and ensure reinvestment in our services to meet ongoing cost pressures. With 80 proposals valued at £1.2 million submitted initially, of which 30 have savings identified of £4.7 million. The Directorates have delivered £2.6 million of recurring savings against a target of £1.8 million. Non recurring savings of £3.2 million have been delivered. This is similar to levels from previous years.

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Best Value Programme

The Service launched the Best Value Programme in May 2018 to agree a new service wide efficiency savings approach, which aims to use innovation and improvement methodology to drive systematic change and transform services to deliver better value, cost efficient services for the organisation whilst continuing to deliver high quality care. The programme crucially is also responsible for promoting forward thinking within the Service, horizon scanning and capitalising on best practice across the wider NHS, public and private sectors to create a pipeline of future efficiency opportunities to inform the build of a 3-5-year sustainable financial plan.

The £7.8 million savings target for this year was driven from 49 projects/work streams identified and agreed. An outturn position of £4.5 million of savings have been recognised, which includes savings from abstractions, sickness absence, shift over-runs, fuel initiatives and insurance recovery and meal break subsistence.

The 2020-23 financial plan recognises that during engagement with staff in 2019/20 and a review of our approach to the delivery of savings there is a need to bring all saving plans together and clearly define national programmes through the Best Value Programme and devolved accountability to the budget holders for local implementation.

The Best Value Programme will now therefore provide an overarching reporting mechanism for all locally devolved savings schemes and will lead on driving nationally identified initiatives and projects. Significant work and focus will continue on these areas as we go into 2020/21.

The management accounts team review the projects regularly with the Best Value team, and will continue to liaise with operational directors to ensure targets can be met over the course of the year, as it is recognised that some of these work streams fall into a medium and high level of delivery risk categories and a longer term impact. The updated forecast at month 6 identified a list of high priority programmes that required to deliver £2.3 million savings with and £1.3 million has been delivered against these. Again, significant work and focus will continue on these areas as we go into 2020/21.

Unidentified Initiatives

The financial plan identified \pounds 1.3 million of unidentified savings. The forecast had since been reduced to a \pounds 1 million gap, and work continued to review expenditure and best practice to assess if further projects could be identified. This has been delivered through a particular focus on last quarter expenditure reviews, finalising our capital position and strong financial controls were in place in procurement and financial approvals.

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Final Year end position in line with Forecast

The financial forecast position throughout the last quarter remained very tight, the level of engagement with budget holders continued to be very positive, with the key focus on increased scrutiny and review during the final months of this financial year and a focus on next year's plans. Each region was working to action plans to deliver against their identified plans. Given the tight position, the financial forecast was being reported as part of our monthly financial position from month 6 onwards. We also continued to operate our internal escalation plan as we moved towards year end, this included monthly financial recovery meetings with key budget holders.

In addition, more regular meetings were set up with our Scottish Government colleagues to keep them up to date with the position, this was in addition to our regular financial performance reporting.

The table below therefore shows the profile of our revenue outturn and delivery of efficiency savings in comparison to trajectory during the last 6 months of the year. Overall, the revenue position was stabilised and although savings were behind target, they improved as we approached year end.

| Month | Actual outturn | Trajectory | Variance | Actual | Trajectory | Variance |
|-----------|----------------|-----------------|----------|--------------------|------------|----------|
| | R | Revenue Outturn | | Efficiency Savings | | |
| September | £(1.7)m | £(1.5)m | £(0.2)m | £4.0m | £5.0m | £(1.0)m |
| October | £(1.9)m | £(1.4)m | £(0.5)m | £5.1m | £6.5m | £(1.4)m |
| November | £(1.5)m | £(1.0)m | £(0.5)m | £6.2m | £8.0m | £(1.8)m |
| December | £(1.2)m | £(0.6)m | £(0.6)m | £7.7m | £9.5m | £(1.8)m |
| January | £(0.7)m | £(0.4)m | £(0.3)m | £9.4m | £11.0m | £(1.6)m |
| February | £(0.2)m | £(0.2)m | - | £11.2m | £12.0m | £(0.8)m |
| March | £0.0m | £0.0m | £0.0m | £0.0m | £0.0m | £0.0m |

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Efficiency Savings:

| Description | Financial | Forecast | Forecast | Forecast | Forecast at | Forecast at | Forecast at |
|---|-----------|------------|------------|------------|-------------|-------------|-------------|
| · | Plan | at month 7 | at month 8 | at month 9 | month 10 | month 11 | month 12 |
| Cost Pressures | £21.75m | £22.67m | £23.1m | £23.1m | £22.7m | £22.3m | £23.8m |
| Income Assumptions | £9.2m | £9.9m | £10.4m | £10.2m | £10.0m | £9.6m | £11.1m |
| Efficiency plans | | | | | | | |
| Committed plans | | £5.4m | £5.4m | £5.4m | £5.4m | £5.4m | £5.4m |
| Cost control | | £2.0m | £2.0m | £2.0m | £2.0m | £2.0m | £2.0m |
| Further plans | | £4.3m | £4.3m | £4.3m | £4.3m | £4.3m | £4.3m |
| Total | | £11.7m | £11.7m | £11.7m | £11.7m | £12.7m | £12.7m |
| Further efficiencies/cost control under review | | £1.0m | £1.0m | £1.0m | £1.0m | £1.0m | £0m |
| Total | £12.7m | £12.7m | £12.7m | £12.7m | £12.7m | £12.7m | £12.7m |

It is also important to highlight that the Service delivered its share of the £15 million equivalent to £400,000 contribution towards the National Health Boards Savings for financial year 2019/20. This was funded on a non-recurring basis from revenue using capital plan slippage in year.

COVID-19 Financial Implications

Board members are aware that there is additional funding in place from Scottish Government to support expenditure due to the COVID-19 virus. We have been working closely with SG colleagues who have put in place a weekly finance reporting update. The Service's submission to SG will be used for the weekly Board update.

The Service has incurred costs associated with this during financial year 2019/20 and by the end of March 2020 this amounted to £1.7 million.

The costs incurred in financial year 2019/20 can be broadly categorised as costs to support (a) the Strategic, Tactical and Regional response (b) costs associated with additional overtime to bridge our demand gap and (c) to provide increased volumes of PPE for staff protection, medical consumables and cleaning supplies. This is estimated at £1 million. The other significant cost is associated with the deferral of annual leave, this amount to £0.7 million.

The 2020/21 COVID-19 costs will be a key feature of our weekly Board updates and our financial reporting into 2020.

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YTD CAPITAL POSITION AS AT MONTH 12 (31 MARCH 2020)

2019/20 Capital Budget

The Service's Capital budget is made up of 2 elements:

- Formula Capital of £1.794 million
 - The Service is provided with this allocation to fund all capital projects that are not subject to approval by the SG Capital Investment Group (CIG) or has not received a separate earmarked allocation
- Earmarked Allocation
 - The Service receives earmarked allocations for Business Cases that have been approved by the CIG. In 2019/20 the following earmarked allocations have been received:
 - Defibrillator Replacement Programme £10.6 million
 - Fleet Replacement Programme £12.734 million
 - Scotstar £250,000
 - ICCS Replacement £1.2 million
 - Scottish Trauma Network £138,000
 - ECMO Vehicle £141,000

The total 2019/20 allocation was £26,025,500 and this is broken down as follows:

| ALLOCATION | |
|--|------------|
| Received | |
| Core Allocation | 1,794,000 |
| ICCS Replacement | 1,240,000 |
| ICCS Capital Transfer to Department of Health | (357,000) |
| Scotstar | 250,000 |
| Defibrillator Replacement | 10,609,000 |
| Fleet Replacement | 12,734,000 |
| Scottish Trauma Network (Amount to be confirmed) | 138,500 |
| ECMO Vehicle | 141,000 |
| Less – Capital to Revenue Transfer | (524,000) |
| | |
| Total Capital Allocation | 26,025,500 |

YTD Capital Position

The Year End Capital Position is shown in the table below.

Capital receipts of £330,000 have been received as result of vehicles, equipment and property being sold for a price higher than the NBV. These receipts have been used for additional capital expenditure above the allocated budget.

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SCOTTISH AMBULANCE SERVICE CAPITAL REPORT 2019-20 As at Month 12 (31 March 2020)

| PROJECT | Approved Budget £ | YTD Actuals £ | Notes |
|--------------------------|-------------------------|---------------------|--|
| Formula Capital Projects | | | |
| eHealth and ICT | 453,868 | 397,277 | |
| Property | 70,000 | 52,914 | |
| Medical Equipment | 149,540 | 145,951 | |
| Vehicle Accidents | 92,092 | 419,528 | |
| | 765,000 | 1,015,670 | |
| Earmarked Allocations | | | |
| Enhancing Capability | 1,713,916 | 560,189 | |
| Defib Replacement | 10,934,000 | 10,886,320 | Additional £325,000 from Formula Capital added to Earmarked allocation |
| ICCS Replacement | 883,000 | 342,220 | Budget to be confirmed |
| Scotstar | 430,000 | 871,211 | |
| Major Trauma | 138,500 | 134,235 | Budget to be confirmed |
| Vehicles | 11,161,084 | 12,544,638 | |
| | 25,260,500 | 25,338,813 | |
| Capital Receipts | 0 | (329,806) | Gain on sale of vehicles |
| TOTAL | 26,025,500 | 26,024,677 | |
| | | | |

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Approved and Anticipated Projects

The following table shows details of all projects that have had a mini business case approved and funding allocated from the Formula Capital Budget.

| Approved Projects for Formula | | |
|----------------------------------|-----------|--------------------|
| Capital | | |
| | £ | |
| eHealth and ICT | - | |
| Video Conferencing | 6,430 | |
| SASNet (Coin Replacement) | 87,000 | |
| Back Up Telephony | 55,000 | |
| NICE Call Recorder | 172,000 | |
| Server Infrastructure | 10,950 | |
| West Education Centre, Hamilton | 10,550 | Revenue Project |
| C3 Demand Management Module | 16,742 | Revenue i roject |
| Kirkwall Airwave Kit | 26,750 | |
| LAN Equipment | 15,330 | |
| C3 Auto Dispatch Module | 63,666 | |
| Total- eHealth and IT | 453,868 | - |
| | 100,000 | |
| Special Projects | | |
| Defib Replacement | 325,000 | |
| Vehicle Accidents | 419,528 | |
| Total - Special Projects | 744,528 | - |
| | | |
| Property | | |
| Cumnock | 0 | Revenue Project |
| Paisley DRC | 70,000 | |
| Elgin | 0 | No longer Required |
| Total - Property | 70,000 | |
| Operations | | |
| Medical Equipment | 127,780 | |
| Scotstar Neonatal Equipment | 180,000 | |
| North Scotstar Equipment | 21,760 | |
| Total - Equipment | 329,540 | - |
| Total Approved Projects | 1,597,936 | - |
| | | - |
| Total Approved Budget | 1,794,000 | |
| Less Capital to Revenue Transfer | (524,000) | |
| Add: Capital Receipts | 329,806 | _ |
| Total Budget Available | 1,599,806 | - |
| Core Capital Out-turn | 1,870 | - |
| | | - |

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