



NOT PROTECTIVELY MARKED

PUBLIC BOARD MEETING

28 May 2025

Item No 20

THIS PAPER IS FOR NOTING

BOARD DEVELOPMENT SESSION REPORT

Lead Director Author	Tom Steele, Chair Pippa Hamilton, Board Secretary
Action required	The Board is asked to note the report.
Key points	This paper provides information on the most recent Board Development session held on 30 April 2025.
Timing	Board Development sessions are held bi-monthly and a report is provided to the next public Board meeting on the main items discussed.



**Scottish
Ambulance
Service**

Working in Partnership with Universities



NOT PROTECTIVELY MARKED

SCOTTISH AMBULANCE SERVICE BOARD

REPORT FROM BOARD DEVELOPMENT SESSION

TOM STEELE, CHAIR

SECTION 1: PURPOSE

Board Development sessions are held bi-monthly and provide opportunity for Board members to consider issues in detail and improve members' understanding and knowledge of what are often complex subjects. The format of the sessions usually consists of a presentation or briefing from Executive Directors and managers leading the area of work, or staff involved in the work, followed by discussion and questions from members or a workshop focused on areas for board development.

SECTION 2: BACKGROUND

Board Development sessions are not decision making meetings. The Board's Code of Corporate Governance sets out the decision making process which is observed. The sessions do however assist the decision making process through in depth exploration and analysis of an issue which may be the subject of a formal board decision. They also provide an opportunity for updates on ongoing strategic matters.

SECTION 3: DISCUSSION

The Board Development session on 30 April 2025 was held virtually via Teams.

The first part of the session was on Equality, Diversity and Inclusion with Board members reviewing the equality outcomes contained within the Mainstreaming Report 2025-2029. The equality outcomes illustrate the steps we are taking to improve services to meet the needs of patients and the people of Scotland as well as making changes that will improve the experience in the workplace for our staff. The Board agreed that a follow up session would be arranged as part of the Board Development session in August which will focus on following up, delivering and embedding the approach to each of the equality outcomes.

The proposed Board Performance Measurement Framework for 2025/26 were reviewed and discussed by members ahead of presentation to the May public Board meeting.

Doc: 2025-05-28 Board Development Report	Page 2	Author: Board Secretary
Date 2025-05-28	Version 1.0	Review Date: July 2025