



# Freedom of Information Request

14 April 2023

## Question & Answer

1. How many Diversity and Inclusion officers did you hire between April 5, 2018 and April 5, 2023? Please state: the full job title of each role, the annual salary of each role, the date of appointment for each role, and a brief description of each role. (For clarity, 'Diversity and Inclusion officer' refers to any job role which has in its title any of the following words: 'diversity', 'inclusion', 'equality', 'wellbeing' and 'EDI'.)

  - Our full time Equalities (EDI lead) retired in March 2022. Although we have a person in place to pick up this role it is not full time and forms part of a wider human resources/employee relations portfolio. We have not recruited any full-time staff to work exclusively on EDI work.
2. In total, how many Diversity and Inclusion officers do you currently employ? Please state: the full job title of each role, the annual salary of each role, and a brief description of each role. (The definition of 'Diversity and Inclusion officer' is the same as in the previous question.)

  - We currently employ one member of staff who covers HR/Employee Relations and Equality Role.
3. Between January 1, 2018 and April 5, 2023, for what period of time has your organisation been a member of the LGBT charity Stonewall? If the membership was terminated, on what date did your membership end? How much did you pay in membership fees and other expenses to Stonewall during the stated period? Please provide a date and reason for each payment.

  - We have not been members of the LGBT charity Stonewall since 2016, therefore do not hold the information you have requested.

**Working Together for Better Patient Care**