



Freedom of Information Request

28 November 2022

Question

Sick leave (general)

- The number of paramedics that took sick leave in a) 2013 b) 2014 c) 2015 d) 2016 e) 2017 f) 2018 g) 2019 h) 2020 i) 2021 j) 2022 broken down by *each* division for *each* of these calendar years. By division I mean a) North b) East Central c) South East d) West Central and e) South West
- The number of hours that paramedics took in sick leave a) 2013 b) 2014 c) 2015 d) 2016 e) 2017 f) 2018 g) 2019 h) 2020 i) 2021 j) 2022 broken down by each division for each of these calendar years. By division I mean a) North b) East Central c) South East d) West Central and e) South West

Sick leave with anxiety/stress/depression

- The number of paramedics that took sick leave in a) 2013 b) 2014 c) 2015 d) 2016 e) 2017 f) 2018 g) 2019 h) 2020 i) 2021 j) 2022 broken down by *each* division for *each* of these calendar years. By division I mean a) North b) East Central c) South East d) West Central and e) South West
- The number of hours that paramedics took in sick leave a) 2013 b) 2014 c) 2015 d) 2016 e) 2017 f) 2018 g) 2019 h) 2020 i) 2021 j) 2022 broken down by each division for each of these calendar years. By division I mean a) North b) East Central c) South East d) West Central and e) South West

Answer

Please find below a table containing the data the Scottish Ambulance Service can provide. Table shows the number of hours lost each calendar year between 01/01/2017 - 31/10/2022 to sickness absence for Paramedics.

Working Together for Better Patient Care

Data is provided as hours lost because of the nature of our shift patterns, meaning that the length of a single working day varies and is not equivalent to a standard working pattern

We take the mental health of our staff very seriously, which is why we have developed a robust programme to support them. Managers work closely with staff to encourage them to report any concerns about their welfare and we aid and funding for staff seeking professional counselling services and occupational health services.

The Scottish Ambulance service has and continuously reviews a varied range of support tools aimed at staff in relation to Mental Health – related illnesses. If you would like more information on the services, we provide please do not hesitate to get in touch and this can be provided.

			2017	2018	2019	2020	2021	2022
Total Absence	East Central	Absence Hours	80,585	95,883	104,221	103,686	131,848	113,177
		Contracted Hours	1,244,694	1,330,905	1,337,832	1,292,354	1,456,701	1,271,687
		Absence Rate	6.5%	7.2%	7.8%	8.0%	9.1%	8.9%
	North	Absence Hours	68,353	80,892	89,777	64,974	85,589	83,656
		Contracted Hours	1,274,169	1,315,229	1,322,099	1,267,287	1,450,463	1,281,090
		Absence Rate	5.4%	6.2%	6.8%	5.1%	5.9%	6.5%
	South East	Absence Hours	78,008	81,903	96,384	66,554	91,458	74,094
		Contracted Hours	1,016,764	1,013,734	976,888	924,939	1,117,393	1,006,007
		Absence Rate	7.7%	8.1%	9.9%	7.2%	8.2%	7.4%
	South West	Absence Hours	113,115	118,197	139,257	111,433	125,049	127,016
		Contracted Hours	1,506,039	1,528,484	1,481,168	1,432,406	1,562,732	1,346,802
		Absence Rate	7.5%	7.7%	9.4%	7.8%	8.0%	9.4%
	West Central	Absence Hours	160,798	165,134	163,436	139,789	168,847	153,799
		Contracted Hours	1,715,333	1,719,740	1,670,846	1,673,990	1,989,211	1,728,760
		Absence Rate	9.4%	9.6%	9.8%	8.4%	8.5%	8.9%
			2017	2018	2019	2020	2021	2022
Anxiety/Stress/Depression	East Central	Absence Hours	12,907	19,370	27,089	33,889	47,432	35,906
Anxiety/Stress/Depression	East Central	Contracted Hours	12,907 1,244,694	19,370 1,330,905	27,089 1,337,832	33,889 1,292,354	47,432 1,456,701	35,906 1,271,687
Anxiety/Stress/Depression		Contracted Hours Absence Rate	12,907 1,244,694 1.0%	19,370 1,330,905 1.5%	27,089 1,337,832 2.0%	33,889 1,292,354 2.6%	47,432 1,456,701 3.3%	35,906 1,271,687 2.8%
Anxiety/Stress/Depression	East Central	Contracted Hours Absence Rate Absence Hours	12,907 1,244,694 1.0% 7,471	19,370 1,330,905 1.5% 13,931	27,089 1,337,832 2.0% 20,104	33,889 1,292,354 2.6% 13,460	47,432 1,456,701 3.3% 17,822	35,906 1,271,687 2.8% 17,763
Anxiety/Stress/Depression		Contracted Hours Absence Rate Absence Hours Contracted Hours	12,907 1,244,694 1.0% 7,471 1,274,169	19,370 1,330,905 1.5% 13,931 1,315,229	27,089 1,337,832 2.0% 20,104 1,322,099	33,889 1,292,354 2.6% 13,460 1,267,287	47,432 1,456,701 3.3% 17,822 1,450,463	35,906 1,271,687 2.8% 17,763 1,281,090
Anxiety/Stress/Depression	North	Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate	12,907 1,244,694 1.0% 7,471 1,274,169 0.6%	19,370 1,330,905 1.5% 13,931 1,315,229 1.1%	27,089 1,337,832 2.0% 20,104 1,322,099 1.5%	33,889 1,292,354 2.6% 13,460 1,267,287 1.1%	47,432 1,456,701 3.3% 17,822 1,450,463 1.2%	35,906 1,271,687 2.8% 17,763 1,281,090 1.4%
Anxiety/Stress/Depression		Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate Absence Hours	12,907 1,244,694 1.0% 7,471 1,274,169 0.6% 13,831	19,370 1,330,905 1.5% 13,931 1,315,229 1.1% 19,589	27,089 1,337,832 2.0% 20,104 1,322,099 1.5% 28,851	33,889 1,292,354 2.6% 13,460 1,267,287 1.1% 22,733	47,432 1,456,701 3.3% 17,822 1,450,463 1.2% 31,285	35,906 1,271,687 2.8% 17,763 1,281,090 1.4% 22,798
Anxiety/Stress/Depression	North	Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate Absence Hours Contracted Hours	12,907 1,244,694 1.0% 7,471 1,274,169 0.6% 13,831 1,016,764	19,370 1,330,905 1.5% 13,931 1,315,229 1.1% 19,589 1,013,734	27,089 1,337,832 2.0% 20,104 1,322,099 1.5% 28,851 976,888	33,889 1,292,354 2.6% 13,460 1,267,287 1.1% 22,733 924,939	47,432 1,456,701 3.3% 17,822 1,450,463 1.2% 31,285 1,117,393	35,906 1,271,687 2.8% 17,763 1,281,090 1.4% 22,798 1,006,007
Anxiety/Stress/Depression	North South East	Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate	12,907 1,244,694 1.0% 7,471 1,274,169 0.6% 13,831 1,016,764 1.4%	19,370 1,330,905 1.5% 13,931 1,315,229 1.1% 19,589 1,013,734 1.9%	27,089 1,337,832 2.0% 20,104 1,322,099 1.5% 28,851 976,888 3.0%	33,889 1,292,354 2.6% 13,460 1,267,287 1.1% 22,733 924,939 2.5%	47,432 1,456,701 3.3% 17,822 1,450,463 1.2% 31,285 1,117,393 2.8%	35,906 1,271,687 2.8% 17,763 1,281,090 1.4% 22,798 1,006,007 2.3%
Anxiety/Stress/Depression	North	Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate Absence Hours	12,907 1,244,694 1.0% 7,471 1,274,169 0.6% 13,831 1,016,764 1.4% 19,087	19,370 1,330,905 1.5% 13,931 1,315,229 1.1% 19,589 1,013,734 1.9% 23,504	27,089 1,337,832 2.0% 20,104 1,322,099 1.5% 28,851 976,888 3.0% 30,404	33,889 1,292,354 2.6% 13,460 1,267,287 1.1% 22,733 924,939 2.5% 31,137	47,432 1,456,701 3.3% 17,822 1,450,463 1.2% 31,285 1,117,393 2.8% 37,979	35,906 1,271,687 2.8% 17,763 1,281,090 1.4% 22,798 1,006,007 2.3% 42,883
Anxiety/Stress/Depression	North South East	Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate Absence Hours Contracted Hours	12,907 1,244,694 1.0% 7,471 1,274,169 0.6% 13,831 1,016,764 1.4% 19,087 1,506,039	19,370 1,330,905 1.5% 13,931 1,315,229 1.1% 19,589 1,013,734 1.9% 23,504 1,528,484	27,089 1,337,832 2.0% 20,104 1,322,099 1.5% 28,851 976,888 3.0% 30,404 1,481,168	33,889 1,292,354 2.6% 13,460 1,267,287 1.1% 22,733 924,939 2.5% 31,137 1,432,406	47,432 1,456,701 3.3% 17,822 1,450,463 1.2% 31,285 1,117,393 2.8% 37,979 1,562,732	35,906 1,271,687 2.8% 17,763 1,281,090 1.4% 22,798 1,006,007 2.3% 42,883 1,346,802
Anxiety/Stress/Depression	North South East South West	Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate	12,907 1,244,694 1.0% 7,471 1,274,169 0.6% 13,831 1,016,764 1.4% 19,087 1,506,039 1.3%	19,370 1,330,905 1.5% 13,931 1,315,229 1.1% 19,589 1,013,734 1.9% 23,504 1,528,484 1.5%	27,089 1,337,832 2.0% 20,104 1,322,099 1.5% 28,851 976,888 3.0% 30,404 1,481,168 2.1%	33,889 1,292,354 2.6% 13,460 1,267,287 1.1% 22,733 924,939 2.5% 31,137 1,432,406 2.2%	47,432 1,456,701 3.3% 17,822 1,450,463 1.2% 31,285 1,117,393 2.8% 37,979 1,562,732 2.4%	35,906 1,271,687 2.8% 17,763 1,281,090 1.4% 22,798 1,006,007 2.3% 42,883 1,346,802 3.2%
Anxiety/Stress/Depression	North South East South West	Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate Absence Rate	12,907 1,244,694 1.0% 7,471 1,274,169 0.6% 13,831 1,016,764 1.4% 19,087 1,506,039 1.3% 25,180	19,370 1,330,905 1.5% 13,931 1,315,229 1.1% 19,589 1,013,734 1.9% 23,504 1,528,484 1.5% 34,934	27,089 1,337,832 2.0% 20,104 1,322,099 1.5% 28,851 976,888 3.0% 30,404 1,481,168 2.1% 39,698	33,889 1,292,354 2.6% 13,460 1,267,287 1.1% 22,733 924,939 2.5% 31,137 1,432,406 2.2% 39,213	47,432 1,456,701 3.3% 17,822 1,450,463 1.2% 31,285 1,117,393 2.8% 37,979 1,562,732 2.4% 40,951	35,906 1,271,687 2.8% 17,763 1,281,090 1.4% 22,798 1,006,007 2.3% 42,883 1,346,802 3.2% 33,732
Anxiety/Stress/Depression	North South East South West	Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate Absence Hours Contracted Hours Absence Rate	12,907 1,244,694 1.0% 7,471 1,274,169 0.6% 13,831 1,016,764 1.4% 19,087 1,506,039 1.3%	19,370 1,330,905 1.5% 13,931 1,315,229 1.1% 19,589 1,013,734 1.9% 23,504 1,528,484 1.5%	27,089 1,337,832 2.0% 20,104 1,322,099 1.5% 28,851 976,888 3.0% 30,404 1,481,168 2.1%	33,889 1,292,354 2.6% 13,460 1,267,287 1.1% 22,733 924,939 2.5% 31,137 1,432,406 2.2%	47,432 1,456,701 3.3% 17,822 1,450,463 1.2% 31,285 1,117,393 2.8% 37,979 1,562,732 2.4%	35,906 1,271,687 2.8% 17,763 1,281,090 1.4% 22,798 1,006,007 2.3% 42,883 1,346,802 3.2%

Sickness Absence Rates, 01/01/2017-31/10/2022