

- a) Satisfactory evidence of your entitlement to work in the United Kingdom.
- b) Satisfactory completion and clearance of pre-employment screening by Occupational Health.
- c) Your satisfactory completion and the Service's clearance of an application to join the PVG (Protecting Vulnerable Groups) Scheme.
- d) Satisfactory evidence of your inclusion on the HCPC register.
- e) Satisfactory evidence to be submitted that you have obtained a C1 driving licence.
- f) Two satisfactory references, one of which must be your last employer.
- g) That you undertake all courses of immunisation as required by the Service either now or in the future.
- h) For positions involving on-call working at your base station, you undertake to find and fund yourself accommodation within a reasonable distance of your base station, for all periods when you are rostered on call. Satisfactory completion of a development programme including the submission of a satisfactory portfolio of evidence of clinical practice within an 18-month period which includes the successful completion of an Emergency Driving Course. During the development programme the SAS Management of Employee Capability policy will not apply.
- j) During this period, you will be continuously assessed on your achievement of the required learning outcomes. You will also be expected to meet standards of behaviour in terms of interpersonal skills, appearance and attitude. Should you fail to meet these standards or achieve the required learning outcomes you will be counselled and, where it is possible and deemed appropriate, you may be given the opportunity to improve behaviours and/or re-submit any failed elements of your portfolio.
- k) You may be required to work at different stations during your development period. This may not be your base station so a flexible approach to travelling / alternative accommodation is required.
- l) If it is not deemed possible or appropriate for you to re-submit your portfolio, or if, after the resubmission opportunity you still fail to reach the required standard, you will be interviewed by a Senior Manager and your contract of employment terminated. This being due to you not satisfying the terms of your offer of appointment arising from failing to meet the required standards or achieve learning outcomes. We may seek alternative employment; however, no guarantees of further employment can be made.
- m) You will be required to sit assessments and also maintain your registration as an Ambulance Paramedic on a regular basis.