

Scottish Ambulance Service Board Members
Register of Interests – 01 April 2025 to 31 March 2026

Name	Position	Remuneration	Related Undertakings	Contracts	Houses, Land & Buildings	Shares & Securities	Non Financial Interests	Voluntary/ Charity Work	Relative(s) in Scottish Ambulance Service
Tom Steele	Chair	Scottish Ambulance Service Co-Chair of the Innovation Design Authority Member of Audit Scotland Advisory Group for NHS in Scotland Report. <i>(work concluded and report published in December 2025)</i> Member of the Patient Safety Commissioner for Scotland Advisory Group <i>(membership from March 2026)</i>	None	None	None	None	None	None	None
Michael Dickson	Chief Executive	Scottish Ambulance Service							
Stuart Currie	Non Executive Director	Scottish Ambulance Service Non Executive Director, the State Hospital Board Lay member, Employment Tribunals Vice Chair of the Independent Review of Creative Scotland <i>(term ended November 2025)</i>	None	None	None	None	None	None	None
Steven Gilroy	Employee Director	Scottish Ambulance Service					Registered with Health Care Professions Council as a Paramedic Unison Membership		
Elizabeth Humphreys	Non Executive Director	Scottish Ambulance Service Non Executive Director, Public Health Scotland Chair of Audit and Accountability Committee of the Police Investigations and Review Commission	None	None	None	None	None	Trustee of Scottish Action for Mental Health	None

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Irene Oldfather	Non Executive Director	Scottish Ambulance Service Director, Health and Social Care Alliance Vice Chair Domestic Advisory Group (DAG) on Trade and Cooperation Agreement with the European Union Chair of Scottish Advisory Forum on Europe Member of Audit Scotland's Delayed Discharge Advisory Board	None	None	None	None	None	Occasional support for Charity/Fundraising for Dementia Related Charities	None
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Carol Sinclair	Non Executive Director	Scottish Ambulance Service Chair of Data Board for Health and Social Care	None	None	None	None	None	Trustee, Scotland's Charity Air Ambulance (in capacity as Non Executive Director, SAS)	None
Madeline Smith	Non- Executive Director	Scottish Ambulance Service Owner/Director, Smith Kelvin Strategy and Evaluation consultancy Board Member, Scottish Fire and Rescue Service Board member, Built Environment - Smarter Transformation (BE-ST)	None	None	Home owner	None	None	None	None
Dr Margaret Watts	Non Executive Director	Scottish Ambulance Service Consultant in Public Health Medicine (Bank) Western Isles Health Board as Medical Consultant Appraiser	None	None	None	None	Member of British Medical Association. Fellow of Faculty of Public Health	Committee Member, Lewis and Harris Youth Clubs Association Committee Member, Western Isles Rape Crisis Centre.	None
Mr Mike McCormick	Non Executive Director	Scottish Ambulance Service Independent Advisory Group member to the Home Office regarding the Emergency Service Mobile Communications Programme	None	None	Home address	None	None	None	None

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Mr Thane Lawrie	Non Executive Director	Scottish Ambulance Service Non Executive Director of the Scottish Legal Complaints Commission	None	None	None	None	None	Chairman of The Haven Vice Chairman of Scarf	None
Jim Ward	Medical Director	Scottish Ambulance Service Sessional GP work for NHS Greater Glasgow and Clyde Out of Hours service (approx 4 per month in own time)	None	None	None	None	Member British Medical Association. Fellow of Royal College of General Practitioners. Member of the Medical and Dental Defence Union of Scotland.	None	None
Julie Carter	Director of Finance, Logistics and Strategy	Scottish Ambulance Service	None	None	None	None	None	None	None

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OTHER DECLARATIONS

Paul Bassett – Trustee, SCAA (Term ended October 2025)

Stephen Massetti Chair of the Highland Gold Network, a network of organisations that all hold the Gold Award from the MOD Employers' Recognition Scheme. (Term ended on 03 February 2024)

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